

Breaking News**WeP appoints three senior management executives**

May 2006

CRN Network

<http://www.crn-india.com/breakingnews/stories/64127.html>

IT peripherals products, solutions and services enterprise, WeP Peripherals, has announced the appointment of three new senior leaders Arvind Tiwari, Maclean S Raphael and Ashutosh Chadha to strengthen their existing management team further.

According to Ram N Agarwal, MD & CEO WeP Peripherals, "We are delighted with the appointment of the best people on board so that we can continue to keep our customers one step ahead. Their experience and unique blend of skills are a valuable addition to our company and will help position WeP as a leader in IT Peripherals products and solution market."

Arvind Tiwari has been appointed as Chief Operating Officer (COO) and will be responsible for WeP Products; he will drive strategy and vision and will ensure operational excellence across all functional areas to achieve increasing growth and profitability. Tiwari is an Engineering Graduate from Regional Engineering College- Bhopal with Post Graduation in Management from IIM - Calcutta. Tiwari brings extensive & intensive experiences from various fields like manufacturing, materials, exports, business planning, quality, IT, logistics etc., which he has acquired, in organizations like JCB India, GE, Gillette, Cadila & Bajaj Auto.

Ashutosh Chadha has been appointed as Chief Financial Officer and will be responsible for monitoring financial performance and lead Finance & Accounts team across India so that we achieve six sigma in our financial transactions. He will create and sustain a vibrant team responsible for Business Finance, forecasting, measurement, analysis, accounting, taxation, treasury, legal & compliance. Chadha has 14 plus years of experience encompassing financial controllership, financial planning and analysis, taxation, Security Exchange Commission reporting and USA tax regulations. He is also a certified Six Sigma quality expert. He has a bachelor's degree in commerce from Delhi University. Fellow membership of ICAI (FCA), associate member of ICSI (ACS) and certified Chartered Financial Analysts (CFA). Prior to joining WeP Ashutosh worked with Ariba India, GE Capital, Ralston Purina and Indian Tyre cord manufacturing company SRF Limited.

Maclean S Raphael has been appointed as vice president - Human Resources. He will be responsible to ensure that WeP becomes an aspirational employer by effective engagement of all employees. Raphael has 15 years of work experience in the Human Resources function; he completed his Masters from Tata Institute of Social Sciences-Mumbai, after completing his Bachelors in Economics from the Madras University.

Prior to joining WeP Raphael worked with companies like Tata's, Bharti Televentures, HSBC and Air Deccan. Hay Group has certified him for job evaluation, by Saville & Holdsworth for Assessment centers, by Academy for Transformational Learning to conduct 'Corporate theatre workshops' and as a Trainer by Gallup on Employee engagement.