



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed University under Section 3 of the UGC Act, 1956)

ADVT. NO. TISS-GUWAHATI/DECEMBER/2016

The Tata Institute of Social Sciences (TISS) which was established in 1936 is a Deemed University fully funded by the University Grant Commission (UGC), Government of India. The TISS offers 54 Master Degree Programmes in a range of Socially relevant inter-disciplinary of Social Work, Social Sciences, Health, Management, Labour Studies, Habitat Studies and Rural Development from its Mumbai, Tuljapur, Guwahati and Hyderabad Campuses. It has a strong M.Phil/Ph.D programme a high degree of freedom and autonomy to shape the positive work ethos and creativity in the Institute. The TISS offers a very challenging but fulfilling academic environment and opportunities to scholars committed to creating a just society through education, generation of knowledge and field action

The Guwahati Campus offers academic programmes viz., Integrated B.A & M.A and M.A. Programme. The programmes focuses on humanistic aspects of Social Sciences blended with logical reasoning of the natural sciences, with a combine emphasis on the faculties of imagination and creativity as well as of rigorous and critical thinking.

The TISS Guwahati campus invites applications for three posts of Assistant Professors for its centres to be filled on contract basis for one year initially and extendable based on performance of candidate and requirement by the Institute.

I. Centre for Ecology, Environment and Sustainable Development, School of Social Sciences and Humanities : (One Post)

The Centre offers interdisciplinary postgraduate course in Ecology, Environment and Sustainable Development with integrative strengths of ecological sciences, social sciences and technical skills such as GIS. The Centre seeks to appoint an Assistant Professor to play a leadership role in building its biodiversity conservation and natural resource governance area, including in (but not limited to) areas such as sustainable/conservation based livelihoods, climate change and natural disasters. The successful candidate will contribute to the long-term research direction, fund-raising and academic life at the institute.

Educational Qualification

Good academic record with at least 55% of the marks or an equivalent grade of 'B' in the 7 point scale with letter grades O, A, B, C, D, E and F at the Master's Degree (or equivalent) level in Environmental Sciences/Environmental Studies/Ecology or a closely related field or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided

from 55% to 50% of the marks at the Master's level for the SC/ST/differently-abled category candidates, and to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.

Desirable Qualifications:

- a. Broad expertise in one or more such areas: Natural Resource Governance, Biodiversity Conservation and Management, Climate Change and Disasters
- b. Candidates with knowledge about ecological field methods and laboratory skills, Field experience and regional knowledge especially of Northeast India will be preferred.
- c. Proven ability as evidenced by existing publications or potential to publish in top peer-reviewed journals
- d. Ability and willingness to engage actively with non-academic decision makers and communicate analytical content to policy makers.
- e. Ability to innovate and work within a team as well as independently.
- f. Knowledge and experience in GIS and Remote Sensing.
- g. Ability and willingness to attract external funding.

II. Centre for Counselling, School of Social Work: (Two posts)

The Centre offers a specialization in counselling which enhances the counselling skills in social work practice contexts. The tremendous expansion of counselling over the last 20 years reflects the changing nature of society, an increase in the number of people perceiving a need for professional help with their problems, and a growing recognition of the value of such support. There has also been widespread recognition of the value of an understanding of counselling theory and skills to other 'people oriented' professions, such as human resources, whether in the private or public sector. It is again in this context that a specialization in counselling is offered within the realm of social work practice. The Centre seeks to appoint an Assistant Professor to play a leadership role in enhancing the fundamental role of the counselling relationship in enabling social change. The successful candidate will contribute to the long-term research direction, fund-raising and academic life at the institute.

Educational Qualification

Good academic record with at least 55% of the marks or an equivalent grade of 'B' in the 7 point scale with letter grades O, A, B, C, D, E and F at the Master's Degree (or equivalent) level in Social Work, Counselling Psychology, Medical & Psychiatric Social Work or a closely related

field or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided from 55% to 50% of the marks at the Master's level for the SC/ST/differently-abled category candidates, and to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

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Desirable Qualifications:

- a. Broad expertise in one or more such areas: Counselling, Social work Practice, Psychosocial approaches.
- b. Candidates with knowledge about social work and counselling and knowledge especially of Northeast India will be preferred.
- c. Proven ability as evidenced by existing publications or potential to publish in top peer-reviewed journals.
- d. Ability and willingness to engage actively with non-academic decision makers and communicate analytical content to policy makers.
- e. Ability to innovate and work within a team as well as independently.
- f. Knowledge and experience in counselling with the marginalized.
- g. Ability and willingness to attract external funding.

Remunerations: The Contractual Payment of Rs. 55,000/- per month. The Institute provides health insurance facility to its employee, his/her spouse, and first two dependent children.

Interview: The eligible candidates will be communicated by an e-mail and mobile phone to appear for the presentation and interview to be conducted at TISS, Deonar, Mumbai-88.

Application fee: The application fee of Rs. 1000/- be paid on-line. The SC/ST/PWD candidates will be waived from the application fee if they attach the required certificate to the online application form. The application will be valid only on receipt of the application fee for those who are required to pay. Fees once paid shall not be refunded under any circumstances.

Other Conditions:

- (i) The Institute reserves the right to relax qualification of the candidate based on the work experience and to relax age in the case of persons already holding comparable positions in a University/research institution of repute,
- (ii) The institute reserves the right to invite persons for interview who may not have applied for as per the above procedure and not fill up the vacancy advertised.

- (iii) Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- (iv) The posts are unreserved, but candidates belonging to reserved category can apply.
- (v) No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- (vi) The candidate under employment must bring 'No Objection Certificate' from their employer to appear for presentation/ interview.
- (vii) No TA / DA is payable for appearing for the interview.
- (viii) In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The candidates are requested to apply online through the link (**Apply now**) provided alongwith this advertisement on Institute's website www.tiss.edu.

The candidates are required to take a print of acknowledgement of online application and keep it for future reference.

Important Dates:

Last date of Receipt of On line Application: January 16, 2017.

The presentation and Interviews will be conducted on January 24, 2017.

Selected Candidates are expected to join within 15 days.

Registrar