



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed University under Section 3 of the UGC Act,
1956)

ADVT. REF. NO. TISS/FEBRUARY/2017

ANNOUNCEMENT

The Tata Institute of Social Sciences (TISS) was established in 1936 and is a deemed university fully funded by the University Grants Commission, Government of India. TISS offers over 50 Master's Degree programmes from its Mumbai, Tuljapur, Guwahati and Hyderabad Campuses. Masters' programmes are offered in a range of socially relevant inter-disciplinary areas of Social Work, Social Sciences, Health, Management, Labour Studies and Habitat Studies. TISS is a research university with M. Phil. and Ph. D. programme and basic and applied research in a range of areas. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute facilitating strong linkages between education, research, field action and dissemination. The Institute provides significant space and resources for basic and policy research; and has research collaboration with some of the best universities and institutions across all continents.

The TISS offers a very challenging but fulfilling academic environment and opportunity to scholars committed to creating a just society through education, generation of knowledge and field action, and invites interested scholars in Social Sciences and allied disciplines located within and outside India to apply for faculty positions in its schools and centres.

TISS has vacancies for Indian nationals as detailed below:

A. Academic Positions:

NAME OF POST	ST	GEN	TOTAL
Professor (All Schools & Centres & Campuses)	1	0	1
Professor (All Schools & Centres & Campuses)		2	2
Associate Professor (All Schools & Centres & Campuses)	2	0	2
Assistant Professor (All Schools & Centres & Campuses)	0	1	1
TOTAL	3	3	6

B. Non-Academic Positions:

- Mumbai Campus (MC)
- Tuljapur Campus (TC)

NAME OF POST	Campus	SC	ST	OBC	GEN	TOTAL
Deputy Registrar (F&A)	MC	0	0	0	1	1
Producer	MC	0	0	1	0	1
Social Worker	TC	0	1	0	0	1
TOTAL		0	1	1	2	4

A. Academic Positions

I. PROFESSOR (2 posts for OPEN Category) in the Pay Band of Rs. 37,400 - 67,000 with Academic Grade Pay of Rs. 10,000.

ESSENTIAL QUALIFICATION AND EXPERIENCE:

An eminent scholar with Ph. D. in Anthropology, Architecture and Planning, Economics, Education, Engineering, History, Law, Management, Psychology, Sociology, Social Work, and inter-disciplinary areas of social, health, management, development, habitat, disaster and climate sciences and active engagement in research with strong publications record.

A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

II. PROFESSOR (1 post for ST Category), in the Pay Band of Rs. 37,400 - 67,000 with Academic Grade Pay of Rs. 10,000:

ESSENTIAL QUALIFICATION AND EXPERIENCE:

Master's and Ph.D. in Law, Political Sciences, Anthropology, Economics and other Social Sciences.

A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

A minimum score of 400 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

III. ASSOCIATE PROFESSOR (2 posts for ST Category) in the Pay Band of Rs. 37,400 -

67,000 with Academic Grade Pay of Rs. 9,000, in any of the Schools & Centres & Campuses:

ESSENTIAL QUALIFICATION AND EXPERIENCE:

Good academic record with a Ph.D. in Anthropology, Architecture and Planning, Economics, Education, Engineering, History, Law, Management, Psychology, Sociology, Social Work, and inter-disciplinary areas of social, health, management, development, habitat, disaster and climate sciences and active engagement in research with strong publications record.

A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with consistent engagement in basic and applied research with strong publications record.

Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

IV. ASSISTANT PROFESSOR (1 Post for for OPEN Category) in the Pay Band of Rs. 15,600 - 39100 with Academic Grade Pay of Rs. 6,000.

ESSENTIAL QUALIFICATION AND EXPERIENCE:

Good academic record with at least 55% of the marks or an equivalent grade of 'B' in the 7 point scale with letter grades O, A, B, C, D, E and F at the Master's Degree level, in Anthropology, Architecture and Planning, Economics, Education, Engineering, History, Law, Management, Psychology, Sociology, Social Work or inter-disciplinary areas of social, health, management, development, habitat, disaster and climate sciences from an Indian University, or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided from 55% to 50% of the marks at the Master's level for the SC/ST category candidates, and to the Ph. D. Degree holders who have passed their Master's Degree prior to 19th September 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.

Preference will be given to those with Ph. D. and having few years of Post Doctoral research/teaching experience and publications.

B. Non-Academic Positions:

I. DEPUTY REGISTRAR (Finance and Accounts) - 1 post for General Category in the Pay Band of Rs. 15,600 - 39,100 with Grade Pay Rs. 7,600. Candidates with 5 years of continuous experience in the post of Deputy Registrar in Universities/Deemed Universities shall be placed in the Pay Band of Rs. 37,400 - 67,000 with Grade Pay Rs. 8,700.

Essential Qualification: A Post-graduate degree in commerce from a recognized University with at least 55% of the marks or its equivalent grade of B in the UGC 7 point scale; along with - (i) Nine years' of experience as Assistant Professor in the AGP of Rs. 6000 and above with experience in finance wing of educational/research institutions, or (ii) Comparable experience in research establishment and/or other Institutions of higher education, or (iii) 5 years' of administrative experience in finance as Assistant Registrar or in an equivalent post. A relaxation of 5% will be provided from 55% to 50% of the marks at the post-graduate degree for the SC category candidates.

The candidate must have experience in Finance & Accounts and must be familiar with and worked in computerized finance and accounts systems. Should have good interpersonal skills and ability to interface with various stakeholders – students, teachers, and staff at all levels, media and public.

Earlier notification No. ADVT. REF. NO.TISS/OCT/2015 stands cancelled. Those who have applied against the said notification need to apply again.

II. PRODUCER – School of Media and Cultural Studies (1 post for OBC Category) in the Pay Band Rs. 15,600 - 39,100 with Grade Pay Rs. 5,400.

Essential Qualification: Masters Degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 point scale in Social Sciences/Humanities/Commerce/natural sciences/Commercial art/photography/audiography/videography/film production with 5 years experience of still and video camera work and demonstrated ability of competence over all aspects of video production. A relaxation of 5% will be provided from 55% to 50% of the marks at the post-graduate degree for the SC/ST/PWD category candidates.

III. SOCIAL WORKER (1 post for ST Category) in the Pay Band Rs. 9,300 - 34,800 with Grade Pay Rs. 4,600 at TISS Tuljapur Campus. Age not exceeding 35 years.

Essential Qualification/Experience: Master's Degree in Social Work with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with 5 years experience in the relevant field. Should have strong leadership qualities and administrative skills, written and oral communication skills, write project proposals, engage in research and write report and should have proficiency in English, Hindi, and Marathi languages. A relaxation of 5% will be provided from 55% to 50% of the marks for the ST/PWD category candidates.

GENERAL CONDITIONS:

The Institute reserves the right to: (a) relax any of the requirements with reference to age and

experience in exceptional cases and/or in the case of persons already holding comparable positions, on a regular basis, in a University/research institution of repute, (b) invite persons for interview who may not have applied for as per the above procedure, (c) to fill up vacancies arising, (d) not to fill up any of the vacancies advertised; (e) since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience shall not entitle a person to be called for written test, making presentation and interview, wherever applicable; (f) no correspondence nor telephonic/electronic query will be entertained from candidates regarding postal delays, conduct and result of written test/presentation/interview and reasons for not being called for written test, presentation and interview. Canvassing in any form and at any stage of the recruitment processes will lead to disqualification; (g) **Reservations, relaxations and concessions for SC/ST/OBC/PWD candidates shall be applicable as per Government of India rules;** (h) Outstation candidates called for interview will be reimbursed to and fro III A.C. Rail fare by the shortest route on Ordinary trains, on production of railway tickets. Faculty are required to teach in TISS programs in Mumbai, Tuljapur, Hyderabad and Guwahati, and employees are liable to be transferred to any of these locations. Persons in employment, called for written test, making presentation and interview, should bring 'No Objection Certificate' from their present employer without which they will not be permitted for appearing in written test, making presentation and to appear in the interview under any circumstances.

The candidate can apply for post at **Sl. No. III** only if he/she is registered with the Directorate of Skill Development, Employment and Entrepreneurship of State Governments and the registration should be valid on the date of application. Please mention your Current/ Renewed Registration Number on your application.

In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The application fees of **Rs.1000/- for each post** should be paid online only. No other modes of payment will be accepted. For SC/ST/PWD candidates the fee is not applicable for which they should upload the prescribed reservation certificate. The application will be valid only on receipt of the fees. The candidate should clearly note that the Institute will consider only online applications.

The SC/ST/OBC/PWD candidates called for written test, making presentation and to appear for interview must necessarily bring SC/ST/OBC/PWD certificate in the format prescribed by the Government of India. OBC candidates called for making presentation and to appear for interview are required to submit a certificate regarding his/her 'OBC status and non-creamy layer status' in the prescribed GoI format duly issued on or after 21/01/2017 by the competent authority.

Applications which do not meet the qualifications given in this advertisement and/or incomplete applications are liable to be summarily rejected.

The eligible and interested persons may apply on-line in the format available in the University website www.tiss.edu.

The last date for receipt of application is 10.03.2017.

C. P. Mohan Kumar
Registrar