



Leadership for Academicians Programme (LEAP) Round 2

Organised by

Tata Institute of Social Sciences, Mumbai

TISS Mumbai: January 20-31, 2020 | University of Pennsylvania Graduate School of Education, USA: March 23-27, 2020

Under the Aegis of

Ministry of Human Resource Development

Government of India

The Leadership for Academicians Programme (LEAP) is the flagship leadership development programme of the Ministry of Human Resource Development, Government of India. The three-week training programme (2 weeks Domestic and 1 week International) is aimed at second-level academic functionaries in public-funded, higher education institutions under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) Scheme.

Goals & Objectives

- Provide visionary leadership and strategic thrust to higher educational institutions leading to academic excellence
- Lead and enable academic as well as administrative teams and a diverse workforce, through positive work culture and teamwork throughout the institution
- Facilitate higher education leaders to competently deal with leadership challenges that arise in academic institutions
- Facilitate innovation and creativity in teaching as well as learning, and overall effectiveness of the institutions
- Explore technology for both deeper engagement and wider delivery
- Bring in performance culture and efficiency
- Inspire global thought leadership within Indian academia



Prof. Shalini Bharat
Director, Tata Institute of Social Sciences

TISS has been playing a pioneering role in supporting policy design, advocacy and professional development in the higher education space, both at the levels of the Central as well as State Governments. The Higher Education Leadership Academy (under RUSA) and Centre for Academic Leadership and Education Management (under PMMMNMTT) have successfully contributed to professional development and capacity building initiatives in the higher and school education space in the country.

I am delighted that the Ministry of Human Resource Development of the Government of India has identified the Tata Institute of Social Sciences as one of the leading institutions to undertake professional development programme for academic administrators under the LEAP initiative. This initiative provides us with an excellent opportunity to further strengthen our ongoing work and give the much needed fillip to professional development activities in the field of higher education. LEAP participants are the future academic leaders of the Indian University system and TISS is honoured to play a role in creating professionally qualified academic leaders.

About TISS

The Tata Institute of Social Sciences (TISS) was established in 1936 as the Sir Dorabji Tata Graduate School of Social Work. In 1944, it was renamed as the Tata Institute of Social Sciences. In 1964, it was granted the Deemed University Status under Section 3 of the UGC Act, 1956. Since its inception, the Institute's vision has been to be an institution of excellence in higher education that continually responds to changing social realities through the development and application of knowledge, towards creating a people-centered, ecologically sustainable and just society that promotes and protects dignity, equality, social justice and human rights for all.

In pursuance of its vision and guiding principles, TISS organises teaching programmes to facilitate the development of competent and committed professionals for practice, research and teaching; undertakes research; develops and disseminates knowledge; and reaches out to the larger community through extension, at the local, national, regional and international levels.

TISS operates out of its Main Campus in Mumbai and Off-Campuses in Tuljapur, Guwahati and Hyderabad.

The University of Pennsylvania Graduate School of Education (Penn GSE) is one of the premier education schools in the United States. Penn GSE students and faculty learn and work in an Ivy League environment that supports both practical knowledge building and high-quality research.

Penn GSE offers a vibrant array of high-quality degree programmes in education. Penn GSE's alumni are recognised as some of the world's most influential education leaders, and its distinguished professors are pioneers in their fields.



Prof. Madhushree Sekher

LEAP Programme Coordinator, TISS

Dr. Madhushree Sekhar is Professor, Centre for Social Exclusion and Inclusive Policy at TISS Mumbai. She is also the Coordinator of the International Relations Office of the Institute.

TISS LEAP-2 Programme Schedule

JANUARY 20–31, 2020

9:30 - 11:00 a.m.	11:30 a.m. - 1:00 p.m.	2:00 - 3:00 p.m.	4:00 - 5:30 p.m.
DAY 1: Monday, January 20, 2020			
<p>Welcome Address Prof. Madhushree Sekher Coordinator-LEAP, TISS</p> <p>Inaugural Address Prof. Shalini Bharat Vice Chancellor, TISS</p>	<p>Towards World Class Institutions of Higher Education</p> <p style="color: red;">Speaker</p> <p>Padmashri Prof. Ganapati D. Yadav Former Vice Chancellor, Institute of Chemical Technology (ICT), Mumbai</p>	<p>Stress and Time Management for Multi-Tasking Leaders</p> <p style="color: red;">Speaker</p> <p>Mr. Raghunath Medge Mumbai Dabbawala Association</p>	<p>Transformational Leadership: Inspiring Performance beyond Expectations</p> <p style="color: red;">Speaker</p> <p>Prof. Zubin Mulla School of Management and Labour Studies, TISS</p>
DAY 2 : Tuesday, January 21, 2020			
<p>Improvement in Curriculum and Pedagogy, Improving the Student Experience</p> <p style="color: red;">Speaker</p> <p>Prof. Surinder Jaswal Deputy Director, TISS</p>	<p>Result-oriented and Creative Leadership</p> <p style="color: red;">Speaker</p> <p>Prof. Sasmita Palo Dear, School of Management and Labour Studies, TISS</p>	<p>Gender Sensitivity, Inclusiveness and Affirmative Action in Institutions of Higher Education</p> <p style="color: red;">Speaker</p> <p>Prof. Rainuka Dagar Afro Asian Association for Justice & Development (AAAJD), Abuja Nigeria</p>	<p>Effective Team Building in a University Context</p> <p style="color: red;">Speaker</p> <p>Prof. Partha Pratim Chakrabarti Former Director, IIT Kharagpur</p>
DAY 3 : Wednesday, January 22, 2020			
<p>Monitoring and Evaluation of Learning in Higher Education Organisation: Use of Data and Target-setting in Raising Achievements</p> <p style="color: red;">Speaker</p> <p>Prof. Bhaskar Mitra Associate Director, Tata Cornell Institute (TCI), Cornell University, USA</p>	<p>Technology Enabled Networks for Transparent and Efficient Internal Governance in HEIs</p> <p style="color: red;">Speaker</p> <p>Prof. Kannan Moudgalya Erach and Meheroo Mehta Advanced Education Technology Chair Professor, IIT-B</p>	<p>Immersion Visit Indian Institute of Technology (IIT-B)</p>	

9:30 - 11:00 a.m.	11:30 a.m. - 1:00 p.m.	2:00 - 3:00 p.m.	4:00 - 5:30 p.m.
DAY 4 : Thursday, January 23, 2020			
<p>Achieving Excellence in Teaching-Learning Process in HEIs</p> <p style="text-align: center;">Speaker</p> <p>Prof. K. Ramachandran NIEPA, Delhi</p>	<p>Strategic Planning in HEIs</p> <p style="text-align: center;">Speaker</p> <p>Prof. K. Ramachandran NIEPA, Delhi</p>	<p>Pursuit of Excellence: Creating Institutions of Eminence</p> <p style="text-align: center;">Speaker</p> <p>Prof. Devang Khakhar Former Director, IIT-B</p>	<p>Interface Between the Academic and Administration in HEIs</p> <p style="text-align: center;">Speaker</p> <p>Dr. Satish B. Agnihotri (IAS Rtd.) Professor, CTARA, IIT-B</p>
DAY 5 : Friday, January 24, 2020			
<p>Higher Education Institution Building: Maintaining Quality</p> <p style="text-align: center;">Speaker</p> <p>Prof. Venkata Ramana Vice Chairman-II, Telangana State Council of Higher Education, Govt. of Telangana</p>	<p>ICT in Higher Education: Pedagogy & Research</p> <p style="text-align: center;">Speaker</p> <p>Prof. Padma Sarangpani Centre for Education Innovation and Action Research, TISS</p>	<p>Building Innovations and Entrepreneurship Environment in Institutions of Higher Educations</p> <p style="text-align: center;">Speaker</p> <p>Prof. Anil K. Gupta CSIR Bhatnagar Fellow 2018-21 Founder, Honey Bee Network, SRISTI, GIAN & NIF</p>	<p style="text-align: center;">City Visit & Dinner</p>
DAY 6 : Saturday, January 25, 2020			
<p>Leadership Counts</p> <p style="text-align: center;">Speaker</p> <p>Dr. N. Saravana Kumar Secretary, Dept. of Agriculture, Govt. of Bihar</p>	<p>Internationalisation of Higher Education</p> <p style="text-align: center;">Speaker</p> <p>Dr. N. Saravana Kumar Secretary, Dept. of Agriculture, Govt. of Bihar</p>	<p>Practice-based Explorations: Approaches to Action Research</p> <p style="text-align: center;">Speaker</p> <p>Dr. Trupti Panchal Sochool of Social Work, TISS</p>	<p style="text-align: center;">Visit to a Special Cell for Women</p>
DAY 7 : Monday, January 27, 2020			
<p style="text-align: center;">Immersion Visit</p> <p style="text-align: center;">Indian Institute of Science Education and Research (IISER), Pune</p>			<p>Key Leadership Strategies for Institutional Excellence</p> <p style="text-align: center;">Speaker</p> <p>Prof. Varun Sahni Vice Chancellor, Goa University</p>

9:30 - 11:00 a.m.	11:30 a.m. - 1:00 p.m.	2:00 - 3:00 p.m.	4:00 - 5:30 p.m.
DAY 8 : Tuesday, January 28, 2020			
<p style="text-align: center;">Conflict Management and Negotiation</p> <p style="text-align: center;"><i>Speaker</i> Prof. N.S. Iyer General Manager-HR, Asian Paints Ltd. (Rtd.), Coach- International Coach Federation</p>	<p style="text-align: center;">Administration and Governance in HEIs</p> <p style="text-align: center;"><i>Speaker</i> Mr. Navin Mittal Commissioner, Collegiate & Technical Education, Govt. of Telangana, Hyderabad</p>	<p style="text-align: center;">SDGs and Role of Higher Education</p> <p style="text-align: center;"><i>Speaker</i> Dr. K. Seeta Prabhu Former Senior Advisor, UNDP, India</p>	<p style="text-align: center;">Reporting Task- I LEAP Assessment</p>
DAY 9 : Wednesday, January 29, 2020			
<p style="text-align: center;">Effective Administration in HEIs: Policies and Procedures, Documentation, and Challenges of Data Reporting</p> <p style="text-align: center;"><i>Speaker</i> Dr. V. Rajarajan Registrar, Indian Institute of Science, Bengaluru</p>	<p style="text-align: center;">Policies and Procedures for Recruitment, Promotion and Tenure of Academic and Administrative Staff in HEI</p> <p style="text-align: center;"><i>Speaker</i> Mr. M.P. Balamurugan Deputy Registrar (Personnel & Administration) & Acting Registrar, TISS</p>	<p style="text-align: center;">Immersion Visit Institute of Chemical Technology (ICT) Matunga, Mumbai</p>	
DAY 10 : Thursday, January 30, 2020			
<p style="text-align: center;">Managing Diversities in Higher Education Institutions</p> <p style="text-align: center;"><i>Speaker</i> Prof. Shalini Bharat Director, TISS</p>	<p style="text-align: center;">Financial Planning and Management in HEI</p> <p style="text-align: center;"><i>Speaker</i> Ms. Indira Pasupathy Deputy Registrar (Finance & Accounts), TISS</p>	<p style="text-align: center;">Reporting Task II LEAP Assessment</p>	<p style="text-align: center;">Reporting Task- III LEAP Assessment</p>
DAY 11 : Friday, January 31, 2020			
<p style="text-align: center;">New Education Policy</p> <p style="text-align: center;"><i>Speaker</i> Prof. V.N. Rajasekharan Pillai Former Chairperson, UGC</p>	<p style="text-align: center;">Promoting Research Excellence (Valedictory Session)</p> <p style="text-align: center;"><i>Speaker</i> Prof. Bhushan Patwardhan Vice-Chairperson, UGC</p>	<p style="text-align: center;">Feedback and Review Prof. Madhushree Sekher Coordinator- LEAP, TISS</p>	<p style="text-align: center;">Domestic Component of the TISS LEAP-2 Ends</p>

TISS LEAP-2

Resource Persons

Prof. Satish Agnihotri is Founding Director of the Centre for Policy Studies, and heads the Centre for Technology Alternatives for Rural Areas (CTARA) at IIT Bombay. He is a career administrator and has served as an IAS Officer of Odisha cadre from 1980. He holds a Master's Degree in Physics and M.Tech. in Environment Science and Engineering from IIT Bombay, and a Master's in Rural Development, and Ph.D. from School of Development Studies, University of East Anglia, UK. His research interests lie in the areas of child malnutrition, renewable energy and energy policy, gender and rural development, and public policy

Mr. M.P. Balamurugan is the Deputy Registrar (Personnel & Administration), and Acting Registrar of TISS. He has extensive administrative experience in the Paramilitary Force as well as in the Central Government University system in the areas of Personnel, General Administration, Estate Management, Transport, Security, Academic, Exams, student discipline and legal affairs. His interests include reengineering human resources, tactical and administrative training, and performance appraisals.

Prof. Shalini Bharat is Director of TISS and Professor in the School of Health Systems Studies. Her areas of research include social and structural determinants of health with special reference to reproductive

and sexual health, young people's and women's health, social aspects of HIV and TB including prevention and care, health vulnerabilities in the context of migration and mobility, and demographic transition among minority communities. She teaches Qualitative Research Methods, Public Health Ethics and Health Research Ethics to post-graduate and doctoral students, and is involved in organising capacity building workshops for doctoral students and early career faculty on qualitative research methods, research ethics, and scientific writing. She served as member of the Mission Steering Group of National Rural Health Mission and National Health Systems Resource Center, Ministry of Health & Family welfare, GoI (2007-2012) and is the Programme Director of The Global Fund supported Saksham Counselling Project for drug resistant TB patients in four Indian states. She serves on the Board of PHFI and India HIV/AIDS Alliance and is a member of several scientific advisory committees.

Prof. Partha Pratim Chakrabarti was the Director of the IIT Kharagpur from July 2013 to June 2019, and is currently a Professor there. He is a renowned academician who has, over the last three decades, made landmark contributions to teaching, research, mentoring, institution building and national development. His areas of

interest include Artificial Intelligence (AI), Algorithms, Formal Methods, CAD for VLSI & Embedded Systems and Fault Tolerance. He is the architect and overall coordinator and chief researcher of national initiatives like National Digital Library of India, Global Initiative for Academic networks or GIAN, SPARC, IMPRINT and the Digital Earth Initiative. Prof Chakrabarti has received many awards including the President of India Gold Medal (1985), the INSA Young Scientist Award (1991), Anil K. Bose Award (1995), INAE Young Engineers Award (1997), the Swarnajayanti Fellowship (1997-98), Shanti Swarup Bhatnagar Prize (2000), INAE Visweswarya Chair Professorship (2007-09), J.C. Bose Fellowship 2013), etc.

Dr. Rainuka Dagar is Programme Director, Afro-Asia Association for Justice Development (AAAJD), a global organisation working in the Justice sector. Her work focuses on two separate development fields - gender and democratic governance. Her other domain of research has been on the methodologies in citizen security and safety. She has assisted and advised policy-making and reform efforts in India at both the national and state levels. Her many publications include the “Manual Women’s Development and Gender Justice” (MHRD, 1996); “Victims of Militancy: Punjab” (UNICEF, 2001); “Mapping Criminal Justice Delivery in India: Towards Development of an Index”, (Manohar, 2009); and “Gender Identity and Violence: Female Deselection in India” (Routledge, 2014). Prof. Dagar is a graduate

of Lady Shri Ram College (Delhi University), and a post-graduate of TISS Mumbai with a Ph.D. from Panjab University, Chandigarh. She has also done an advance course on conflict resolution from Uppsala University.

Prof. Anil K. Gupta (FNAAS, FWAAS, FINSA) is the founder of the Honey Bee Network, National Innovation Foundation, Nifindia.org, SRISTI.org, and GIAN.org. His mission is to expand the global as well as local space for innovations from and for grassroots, augment open and social innovations by individuals, institutions, corporations, and countries through frugal, flexible and friendly empathetic platforms. He facilitated the Festival of Innovation & Entrepreneurship (FINE) in 2018 and the Festival of Innovation (FOIN) in 2015-17. His book on “Grassroots Innovation: Mind on the Margin are not Marginal Minds” (Penguin Random House, 2016) received the ‘Best Business Book Award’ at Tata Literature Live festival that year. Prof. Gupta is the recipient of several awards including the Padma Shri (2004), the CSIR Bhatnagar Fellowship (2018-21), Humanistic Management Lifetime Achievement Award by the Humanistic Management Network (2013); and the Hermes Award of European Institute for Creative Strategies and Innovation, Paris (2012). Prof. Gupta was adjudged as one of the 50 most influential people in the field of intellectual property rights around the world in 2003. He is also visiting faculty at IIM Ahmedabad and IIT Bombay.

Mr. N.S. Iyer is known as the “go to man” for HR/ IR/ ER knowledge and practice, Labour Laws and Coaching/Mentoring. He was the General Manager (Human Resources) at Asian Paints Ltd. where he worked for 29 years. Founding Director of “Help Build Lives”, he is a Consultant and Advisor in the areas of HR, IR, ER and Labour Laws. An Adjunct Professor at TISS, he has also been associated as faculty with Symbiosis, NMIMS, Babasaheb Institute of Management Studies and Guru Nanak Institute of Management Studies. Prof. Iyer is an Associate Certified Coach from the International Coaching Federation, a HOGAN Certified Coach, and also a Coach for Change Agents with the ‘Global Action on Poverty’. He has coached several CEOs, Programme Leads and Programme Directors and other senior professionals for more than 10 years. His workshops on ‘Self Development’, ‘Organisational and Leadership Development using the Appreciative Enquiry Method’, ‘Team Building and Conflict Resolution’, ‘People Management’, ‘Labour Laws and Discipline Management’, ‘Employees Relations Strategy and Proactive Employee Relations’ and ‘Visioning for the Future’ have been hugely appreciated.

Prof. Surinder Jaswal is Deputy Director at TISS and Professor in Centre for Health and Mental Health, School of Social Work at TISS. She is also the Dean of Research and Development and the Associate Editor of “The Indian Journal of Social Work”,

an international indexed peer reviewed journal in print since 1940. She has an M.A. in Social Work from TISS and a Ph.D. from LSHTM, London University. Her research interests include health and development, disasters and health, women’s health, public health policy, health and ethnic conflict and qualitative research methods in health research. She has initiated and led several field action projects such as The Thane Health Project, Play Spaces Project and Aarohi. She is a keen researcher and has been the Principal Investigator of over 25 research studies. Prof. Jaswal has published widely on social issues including Vulnerable Groups, Public Health, Mental Health and Development, Disasters and Psychosocial Care and Support, Sustainable Rural Livelihoods, Migration and Development, Conflict and Peace.

Prof. Devang Khakhar is former Director of IIT Bombay. He also served as Professor-in-Charge of IIT Bombay’s Continuing Education Programme (2001-02), as Head of the Department of Chemical Engineering (2002-04), and Dean of Faculty Affairs (2005-08). His research interests include the mechanics of granular materials and polymer processing, and he has published over 100 papers in these areas. He serves on the Science Advisory Council to the Prime Minister of India (SAC-PM), Scientific Advisory Committee of the Cabinet (SAC-C), Central Advisory Board of Education (CABE) and Atomic Energy Regulatory Board (AERB). For his research achievements, Prof. Khakhar has

been accorded several prestigious awards, including the Shanti Swarup Bhatnagar Prize (1997) and the Swarnajayanti Fellowship (1998).

Mr. Raghunath Medge is the President of the Mumbai Dabbawala Association. The Association, which is more than 125 years old, currently has over 5,000 members. These dabbawalas deliver nearly 2,00,000 lunches every day on time. Their unique management and operational models have become subjects of management study in various business schools. The dabbawalas have a Six Sigma quality certificate and a global business fan club that includes Prince Charles and Mr Richard Branson.

Dr. Bhaskar Mitra is the Associate Director of the Tata-Cornell Institute for Agriculture and Nutrition (TCI), Cornell University, USA, and also teaches at TISS. His work focuses on a variety of topics such as poverty and livelihoods, agriculture development, natural resources management, institutions (market-driven and community-led), community-based natural resources conservation and public policy. He is closely associated with several well-known civil-society organisations working at the grassroots level across India. Prof. Mitra mentors and handholds CSRs, non-profits and social enterprises in developing a strategic vision, institutional strengthening and designing an effective implementation and performance tracking roadmap. He has been associated with planning and evaluation work for several government, international donor and CSR-funded projects, and has conducted numerous training programmes

on participatory rural appraisal, participatory planning, social audit and M&E exercises.

Mr. Navin Mittal is Commissioner, Collegiate Education & Technical Education, Government of Telangana. He has vast experience in administrative services with a demonstrated history of working in the area of Public Administration and Public Policy, Urban Development, Public Finance, IT Strategy, Management, and Leadership.

Prof. Kannan M. Moudgalya is Professor of Chemical Engineering, Systems and Control, and Educational Technology at IIT Bombay. He has held the posts of Associate Dean (R&D), Head of Application Software Cell and Head of the Centre for Distance Engineering Education Programme, at IIT Bombay. He is a Member of the Standing Committee of the National Mission on Education through ICT, MHRD, Government of India. Prof. Kannan is now devoting his time on spreading education on a massive scale, without quality dilution. He has been focusing on spoken tutorials, open source software systems, virtual labs and the low cost tablet, Aakash.

Prof. Zubin R. Mulla is a Professor at the School of Management and Labour Studies, TISS Mumbai. He has a degree in mechanical engineering from Savitribai Phule Pune University, a post-graduate diploma in business management, and a doctorate in management from XLRI Jamshedpur. He has seven years' experience in engineering and management consulting prior to moving to academics in 2005. His research

interest include ethics, leadership, executive compensation, and evidence-based HRM.

Prof. Sasmita Palo is currently Professor and Dean, School of Management & Labour Studies at TISS Mumbai. She is a Graduate in Psychology, Post Graduate in Industrial Relations and Personnel Management (IR&PM), M.Phil. in IR&PM, LL.B. and Doctorate in Labour Administration from Berhampur University, Odisha. Prof. Palo's area of specialisation is organisation behaviour and diversity management. She has published more than 50 research papers in various refereed journals of international repute. She has been a visiting faculty in ICDD, Germany and is engaged in many consulting projects with the Government of Maharashtra, Federal Bank, Goa Shipyard, Qess Corporation, etc.

Dr. Trupti Jhaveri Panchal is an Assistant Professor with the School of Social Work, TISS Mumbai. Her contribution in the field of research has involved publications on child sexual abuse in various journals including "The Indian Journal of Social Work". In 2008, Dr. Panchal received the International Women's Day Award from the Times of India Foundation for contribution in the field of Women's Rights. She is the Project Director of the Resource Centre for Interventions on Violence against Women. She has a Ph.D. in Social Work from TISS.

Ms. Indira Pasupathy is Deputy Registrar, Office of Registrar, Finance & Accounts Division, Tata Institute of Social Sciences.

She has a Masters in Financial Accounting and Management, Osmania University, and a Diploma in Business Finance, ICFAI University, Hyderabad.

Prof. Bhushan Patwardhan is Vice-Chairperson of the University Grants Commission. He is a biomedical scientist and Fellow of National Academy Sciences (India) and National Academy of Medical Sciences (India). His domain of work has been research in Ayurveda, Prakuti/Biotype, and clinical trials, and he is working in the field of evidence-based Ayurveda. Previously, he was Director, Interdisciplinary School of Health Sciences, at the Savitribai Phule Pune University, and also Vice Chancellor of Symbiosis International University. He has been a member of important national committees of the UGC, AICTE, CSIR, SERB, DST, ICMR, etc. He has worked on several policy making bodies including Taskforces of the National Knowledge Commission, Planning Commission and consultant to the World Health Organization Geneva. He is Editor-in-Chief of the "Journal of Ayurveda and Integrative Medicine" and is on the Editorial Boards of many reputed journals. He is recipient of many orations and awards including Sir Ram Nath Chopra Oration, Waldemar Haffkine Oration, Dr C. Dwarkanath Oration, Dr P.K. Devi Oration, KLE University Oration, and V.K. Joag Best Teacher Award. His recent scholarly books 'Integrative Approaches for Health' and 'Innovative Approaches to Drug Discovery' both published by Academic Press Elsevier

have received excellent reviews. He has received several research grants and has 8 Indian and 2 US Patents, over 120 research publications and 7200 citations.

Prof. Seeta Prabhu is a leading exponent of the human development approach and Sustainable Development Goals and was till recently the Tata Chair Professor at TISS Mumbai. She was also Director and Senior Advisor to the Prime Minister's Rural Development Fellows Scheme of the Ministry of Rural Development, GoI. From 2000 to 2013, she worked with UNDP's India country office in various capacities as Head, Human Development Resource Centre, and as UNDP Senior Advisor. She led the work on preparation of Human Development Reports by various state governments and supported their implementation in policy. She has been a member of various government committees and consultant to various international organisations such as UNDP, ILO, DFID etc. Prof. Prabhu is a permanent invitee to the Governing Board of the Institute of Livelihood Research and Training (ILRT), Basix group, Hyderabad and a member of the Board of Governors of the Giri Institute of Development Studies, Lucknow.

Mr. V. Rajarajan is Registrar, Indian Institute of Science, Bengaluru. He obtained his Master's degree in Science from Tamil Nadu Agricultural University, Coimbatore. As Registrar, he is the legal head of administration and looks after all the administrative activities at IISc.

Prof. K. Ramachandran is an eminent educationist. Currently, he is Advisor, India-Africa Institute of Educational Planning and Administration (IAIEPA), and also Professor at the National University of Educational Planning and Administration (NUEPA), New Delhi. He worked with the UNICEF as Senior Education Specialist and Senior Programme Coordinator from 1990-2008. Prior to this, he was a member of faculty of the National Council of Educational Research and Training (NCERT), New Delhi (1975-1990). Prof. Ramachandran has contributed in preparing many reports on the state of education in India including "India: Education for All – Towards Quality with Equity" and "Teachers in Indian Education System – How We Manage Teacher Work Force in India".

Prof. Venkata Ramana is Vice-Chairman, Telangana State Council of Higher Education & Senior Professor, School of Management Studies, University of Hyderabad. Prior to his present assignment, he served as Professor at School of Management Studies, University of Hyderabad. He has over 30 years' experience across different sectors spanning academics, industry and Board level positions at State Bank of Hyderabad, and India Infrastructure Finance Company (IIFCL-Ministry of Finance, GoI). He has extensively worked in the area of innovation, incubation and Entrepreneurship and is the founder of Technology Business Incubator (TBI) at the University of Hyderabad. Prof. Venkata Ramana has the distinction of being chosen to accompany the Hon'ble President

of India on an official visit to China during May 24-25, 2016 and was also been invited as “Observer” for the launch of Smart Model Villages at Rashtrapati Bhavan in July 2016 and appointed as “National Expert” by Asian Productivity Organisation, Japan (2017-19) and also invited as Special invitee, CII – Telangana Executive Council. His research interests include General Management, Corporate Governance & Strategy, Marketing and Strategic Management.

Prof. Varun Sahni is Vice-Chancellor, Goa University, and also Professor in International Politics at Jawaharlal Nehru University, New Delhi (currently on deputation leave). An Inlaks Scholar, he wrote his doctoral dissertation on the political role of the Argentine Navy at the University of Oxford (1991). He has written 105 research articles on nuclear deterrence issues, regional security, emerging balances in the Asia-Pacific, evolving security concepts, emerging powers, international relations theory and Latin American issues. Since 2006, he has been speaking at the National Defence College since 1997 at the Foreign Service Institute, New Delhi. He has been a Jury Member of the Jawaharlal Nehru Award for International Understanding. He has recently co-authored Technology Vision 2035 for TIFAC, the technology think tank of GoI. Professor Sahni has been visiting professor at important universities in Mexico City, Washington, DC and Canberra. For his “outstanding contribution to research and teaching”, he was conferred the V.K.R.V. Rao Prize in Social Sciences for 2006 by the ICSSR.

Prof. Padma M. Sarangapani is Professor and Chairperson, Centre for Education, Innovation and Action Research, an independent centre at TISS which was established in 2015 to innovate and research in areas of education concerning school quality and professional development. Since 2015 she has been leading the Connected Learning Initiative (CLix), a collaboration with MIT, USA in partnership with Tata Trusts. CLix has been exploring ways in which technology can be meaningfully integrated into high school STEM curriculum and teacher professional development. In 2018 CLix was awarded the UNESCO-King Hamad Prize for the Use of ICTs in Education. Professor Sarangapani has researched in areas of quality of education and teacher education. Her book, “School Education in India: Market State and Quality” was published by Routledge in 2018.

Prof. Madhushree Sekher is the LEAP Coordinator, TISS. She is Professor at the Centre for the Study of Social Exclusion and Inclusive Policies, TISS Mumbai, and also the Coordinator of the International Relations Office of TISS. Prof. Sekher’s core research interests are institutions, political economy of representation, governance, inclusive development and policy implementation. Her current research is on institutions for food security, inequalities, public policy and social welfare systems, and democratic representation in India. She is the author of many research articles and books, the latest being

“Including the Excluded in South Asia: Power, Politics and Policies” (2019). Prof. Sekher is the recipient of the World Bank Robert S. McNamara Fellowship for Young Professionals for post-doctoral research.

Dr. N. Saravana Kumar (IAS) is Agriculture Secretary, Government of Bihar. He is a senior bureaucrat with experience at both the central level and in Bihar, where he has served as District Magistrate-cum-District Collector for about 10 years involved in cutting edge administration in six districts, including the state capital of Patna. He has a rich experience of conducting all types of elections including Parliamentary, Legislative and Local bodies. Acknowledging his exemplary works, he has been felicitated by both GoI and Govt. of Bihar on several occasions, and has also received Letters of Appreciation from the Election Commission of India, and the Chief Electoral Officer, Bihar, for his exemplary role in conducting free and fair elections. Dr. Saravana Kumar has also served as Joint Secretary, MHRD, GoI, in-charge of International Cooperation, ICT initiatives in Education, Education Policy, UNESCO and Teacher Training aspects. He was the Nodal Officer for drafting the National Education Policy, submitted in 2019 and major flagship programmes, including LEAP. His areas of interest include Agriculture; Impact of Technology in Governance & Daily Life; Management & Leadership in Administration.

Prof. Ganapati D. Yadav is the Founding Vice-Chancellor and R.T. Mody Distinguished

Professor, and Tata Chemicals Darbari Seth Distinguished Professor of Innovation and Leadership of the Institute of Chemical Technology (ICT), Mumbai. He is also J.C. Bose National Fellow and Adjunct Professor at University of Saskatchewan, Canada; RMIT University, Melbourne, Australia; and Conjoint Professor, University of New Castle, Australia. He was conferred with the Padma Shri in 2016 for his outstanding contributions to Science and Engineering.











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