

## **Monica Sharma**

‘Development’ of the individual and the collective is being redefined by her, to include the further reaches of the human and cultural capabilities, to discover a deeper balance between humanity and nature, our intellect and emotion, our inner and outer worlds, and to foster its expression through many programmes world-wide in society as well as organizations.

Monica Sharma, trained as a physician and epidemiologist, worked for the United Nations since 1988 for 22 years. She is the author of the book “Radical Transformational Leadership” which has been described as a path-breaking classic by eminent scholars. Currently, she engages worldwide as an International Expert and Practitioner on Leadership Development for sustainable and equitable change. She works with United Nations, Universities, Management Institutions, governments, business, media and civil society organizations. She is the Tata Chair Professor at the Tata Institute of Social Sciences in Mumbai.

As a practitioner, her proven track record of generating measurable results at scale, as well as enhancing leadership on every continent, is unique. She brings this experience and capability to all her work. She designs and facilitates programmes for whole systems transformation and leadership development in both developed and developing countries. Using cutting-edge transformational approaches and methodologies, the purpose is to achieve measurable and sustainable change in development, business and peace. She fosters results-oriented partnerships with governments, civil society, business, media and United Nations. She also designs and implements workshops – “learning –in-action programmes” - with both business and non-profit organisations on different aspects of Leadership Development for Equitable and Sustainable Change. She engages with over 20 organisations, mostly global.

Formerly, as Director of Leadership and Capacity Development, United Nations, she designed and facilitated programmes for whole systems transformation and leadership development around the world with a focus on the 50 least developed countries, with measurable results.

Monica Sharma designed and directed large programmes globally, and lived and worked extensively in both developing and developed countries - in Africa, Asia, Arab States, Eastern Europe, Europe, Latin America and the Caribbean, North America. For example, she developed and implemented transformational leadership programmes in 40 countries generating multiple innovations and large-scale results impacting 4.5 million directly and another 130 million in the context of HIV/AIDS as the global Director of the HIV/AIDS programme of United Nations Development Programme. She pioneered the strategy for “whole systems transformation” for reducing maternal mortality in South Asia, addressing women’s rights and leadership at all levels. She led teams for policy formulation, strategic direction and programme development in 60 countries, building multi-stakeholders partnerships with governments, media, civil society and business.

She has published and presented over 250 articles in journals and international forums.

Monica Sharma created and uses a unique response model based on extensive application –a conscious full-spectrum model- which simultaneously in time solves problems, shifts systems and creates new patterns sourced from individual inner capacity and transformational leadership.

This model has generated sustainable results worldwide. In her recent book ‘Radical Transformational Leadership’ she cites examples from different parts of the world and lays out tested templates , tools and approaches for unleashing our human potential to create a new future through strategic action. It describes how we can source our inner capacities and wisdom to manifest equitable and sustainable change that embodies universal values of dignity, compassion and fairness, and simultaneously transform unworkable systems and norms in order to solve problems. The book deconstructs fallacies that societies continue to promote, related to self and the world around us that leads to complacency and non-action. *This book will not be useful for those who are satisfied with the world as it is today. This book is for people who have questions.* The book is the winner of the **2017 Nautilus Gold Book Award for Business and Leadership**. Past winners include Andrew Harvey, Deepak Chopra, Desmond Tutu, Eckhart Tolle, The Dalai Lama and Thich Nhat Hanh.

Monica Sharma fosters emerging leaders world-wide – proactively seeking out potential leaders, unleashing their power of effective creativity, enabling them to manifest their full potential. These leaders recognize the invisible, multiple patterns and systems that shape societal and planetary situations and actions; they distinguish, design and deliver actions sourced from self-awareness and empathy; manifest sustainable and equitable change, creating new patterns as they solve problems.

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