



TATA INSTITUTE OF SOCIAL SCIENCES (Deemed University)

HYDERABAD campus

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The Tata Institute of Social Sciences (TISS) which was established in 1936 is a Deemed University fully funded by the University Grant Commission (UGC), Government of India. The TISS offers several Master Degree Programmes in a range of Socially relevant inter-disciplinary of Social Work, Social Sciences, Health, Management, Labour Studies, Habitat Studies and Rural Development and Integrated BA-MA programmes from its main campus Mumbai, and off-campuses at Tuljapur, Guwahati and Hyderabad. It has a strong M.Phil / Ph.D programmes in different areas. The TISS offers a very challenging but fulfilling academic environment and opportunities to scholars committed to creating a just society through education, generation of knowledge and field action.

The Hyderabad campus of TISS was inaugurated in 2012 and in the last four years, it has expanded with several innovative Masters Degree programmes and a unique Under-Graduate programme in Social Sciences.

TISS invites applications for the following **Teaching** positions for its Hyderabad Campus. The posts will be on contract basis initially for a period of one year which may be extended/reviewed based on the performance.

S.N.	Designation	No. of posts	Specialization	Salary Rs/month	Teaching requirements
1	Associate Professor	One	Economics	PB: 37400 to 67000 Pay in PB: Rs. 37400 GP: Rs. 9000	Courses on Money, Banking, and Finance. Device elective courses.
2	Assistant professor	Two	Economics	Consolidated Rs. 55000/-	Foundation courses in economics, Data Analysis, Development Economics, PMSR-1 (Quantitative Research). Skills for Handling of large data sets like NSSO unit level data, NFHS data etc.
3	Assistant professor	Two	Sociology	Consolidated Rs. 55000/-	Course on Understanding Society and Qualitative Research ; Project Management ; Human Rights, Social Movements and Development ; Social Justice and Social Exclusion; Urban Policy / Urban Planning / Urban Governance Familiarity with large data sets like NSSD, Census, NHFS etc.
4	Assistant professor	One	Political Science	Consolidated Rs. 55000/-	Courses on Understanding Politics, Law State and Institutions, Welfare Regimes, Urbanization and Development.

What we offer: TISS provides a challenging and fulfilling academic environment and nurtures a joyful work culture. A high degree of freedom and autonomy shape the positive work ethos and

creativity in the Institute facilitating strong linkages between education, research, public policy, advocacy and outreach. TISS facilitates individual professional growth by offering ample opportunities to scholars to teach, and undertake collaborative research with organisations.

What we expect: Individuals recruited as faculty are expected to teach, mentor students' in their class room learning and field learning and research. Faculty are expected to actively participate in the business immersion activities of the students and also build industrial and corporate collaborations. Apart from the assigned teaching, faculty will be required to take part in research and case writing aimed at building high quality knowledge resources in management. They would be expected to design and conduct training and capacity building programmes for practitioners from diverse sectors and participate in consultancy assignments. They will be called upon to take up responsibilities related to academic administration as and when required.

Candidates' Profile: Candidates with an excellent track record in academics, good experience of teaching, research, and practice, ability to motivate and mentor young people from diverse backgrounds, and the willingness to travel and pro-actively connect with industry and other stakeholders to promote institute mandate are encouraged to apply.

Essential qualification and experience for Associate Professor:

Good academic record with a Ph. D. in Economics and active engagement in research with strong publications record.

A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph. D. research with consistent engagement in basic and applied research with strong publications record.

Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

A minimum score of 300 points as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010 in Appendix III.

Essential qualification and experience for Assistant Professor:

Good academic record with at least 55% of the marks or an equivalent grade of 'B' in the 7 point scale with letter grades O, A, B, C, D, E and F at the Master's Degree (or equivalent) level in Economics / Social Sciences/ Sociology / Political Science or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided from 55% to 50% of the marks at the Master's level for the SC/ST/differently-abled category candidates, and to the Ph.D. Degree holders who have passed their Master's Degree prior to 19th September 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.

Candidates are expected to have two years of teaching and research experience.

Interview: The eligible candidates will be communicated by an e-mail and mobile phone to appear for the presentation and interview to be conducted at TISS, Mumbai.

Application fee: The application fee of Rs. 1000/- be paid on-line. The SC/ST/PWD candidates will be waived from the application fee if they attach the required certificate to the online application form. The application will be valid only on receipt of the application fee for those who are required to pay. Fees once paid shall not be refunded under any circumstances.

Other Conditions:

- The Institute reserves the right to relax qualification of the candidate based on the work experience and to relax age in the case of persons already holding comparable positions in a University/research institution of repute,
- The institute reserves the right to invite persons for interview who may not have applied for as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- The posts are unreserved, but candidates belonging to reserved category can apply.
- No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- The candidate under employment must bring 'No Objection Certificate' from their employer to appear for presentation/ interview.
- No TA / DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

The candidates are requested to apply online through the link **(Apply now)** provided along with this advertisement on Institute's website www.tiss.edu.

The candidates are required to take a print of acknowledgement of online application and keep it for future reference.

Last date of Receipt of On line Application: April 15, 2017.

Presentation/interviews proposed: May 10 to 15, 2017

Selected Candidates are expected to join before June 1, 2017

Registrar