



TATA INSTITUTE OF SOCIAL SCIENCES
VN Purav Marg, Deonar, Mumbai, 400 088
(A Deemed to be University under Section 3 of the UGC Act, 1956)

ADVT. REF. NO. TISS/TEACHING /DECEMBER/2021

NOTIFICATION – TEACHING POSITIONS

Tata Institute of Social Sciences (**TISS**), established in the year 1936 was conferred the status of 'Deemed to be University' in the year 1964, under Section 3 of the UGC Act, 1956. TISS is a centrally funded Deemed to be University under University Grants Commission (**UGC**), Ministry of Education (**MoE**), Govt of India (**GoI**), and operates from its main Campus in Mumbai and Off-Campuses at Tuljapur, Guwahati and Hyderabad. The Institute is ranked among the top 40 Indian Universities (37th rank- NIRF 2021) and its Social Work study program bagged the First rank in India Today College Survey for fourth year in a row.

Currently, the Institute offers over 50 Masters' Degree programmes and 16 Ph.D. programmes in a range of socially relevant inter-disciplinary areas of Social Work, Social Sciences, Education, Public Policy, Public Health, Human Resource Management, Labour Studies, Media and Culture, Applied Psychology, Disaster Studies, Habitat Studies among others. BA degree programs in Social Sciences and Social Work are also offered from its Off Campuses.

TISS provides excellent work opportunities to scholars committed to creating a just society through education, generation of knowledge and field action. A high degree of freedom and autonomy shape the positive work ethos and culture of the Institute facilitating strong linkages between teaching, research, field action and policy. The Institute nurtures multiple research collaborations with some of the best universities and institutions nationally and across the globe.

The Institute invites Online Applications from Indian nationals and Overseas Citizens of India (**OCI**) for faculty positions in its Schools across the four campuses, as shown below:-

Teaching Positions	Total Positions
Professors/Associate Professors/Assistant Professors	23

Academic Pay Level in the 7th CPC Pay Matrix		
Professor	Level - 14	Rs 1,44,200/- to Rs 2,18,200/-
Associate Professor	Level - 13A	Rs 1,31,400/- to Rs 2,17,100/-
Assistant Professor	Level - 10	Rs 57,700/- to Rs 1,82,400/-

Academic Positions:-

Professor/Associate Professor/Assistant Professor:						
S. No.	School/ Campus	Name of the Post/Academic Level in Pay Matrix as per 7th CPC/No. of Vacancies (Including Reserved Positions Shown in Brackets)				Total
		Age of Superannuation : 65 years				
		Professor Academic Level in Pay Matrix as per 7th CPC (Level-14)	Associate Professor Academic Level in Pay Matrix as per 7th CPC (Level-13A)	Assistant Professor Academic Level in Pay Matrix as per 7th CPC (Level-10)		
1	School of Health Systems Studies (Mumbai)	-	-	02-UR and 01 (EWS)	03	
2	School of Social Work (Mumbai)	01 (OBC)	01 (SC)*	-	02	
3	School of Management & Labour Studies (Mumbai)	01-UR and 01 (OBC)	-	02 (OBC)	04	
4	School of Human Ecology (Mumbai)	01 (OBC)*	-	01-UR	02	
5	School of Habitat Studies (Mumbai)	01 (SC)*	-	-	01	
6	School of Media and Cultural Studies (Mumbai)	-	01 (ST)* and 01 (OBC)	-	02	
7	Jamsetji Tata School of Disaster Studies (Mumbai)	-	01-UR	-	01	
8	School of Law, Rights & Constitutional Governance (Mumbai)	01-UR	-	-	01	
9	School of Research Methodology (Mumbai)	-	-	01 (OBC)	01	
10	School of Development Studies (Mumbai)	-	01 (OBC)	-	01	
11	Guwahati Off- Campus	01 (ST)*	-	01 (OBC)	02	
12	Tuljapur Off-Campus	01-UR	-	-	01	
13	Hyderabad Off- Campus	01 (SC)*	-	-	01	
14	Tuljapur/Guwahati Campus	01 (OBC)	-	-	01	
		Total	10	05	08	23[^]

^PwD – 07 positions earmarked for Person with Disability (PwD) as per the Gol Norms.
*** Backlog Post – SC and ST**

N.B. (i) Any changes/amendments/addendum/updates/notice in this regard shall be posted on the Institute website only. Hence, candidates are advised to check the Institute website www.tiss.edu regularly.

- Minimum Qualifications and Pay (as per 7th CPC): As per UGC Regulations, 2018 and subsequent amendments thereof.
- In case the Institute receives large number of applications for a particular post, the Institute reserves the right to restrict the number of candidates to be called for interview on the basis of academic score, as decided by duly constituted Institute Screening Committee(s) and approved by the Competent Authority, which may be higher than the minimum prescribed,
- Application Fee: Rs 2,000/- for General, OBC, EWS category and Rs 500/- for SC/ST/PwD (Divyang) candidates. Fee is waived off for Female Candidates. Fee must be submitted through online mode only.

ELIGIBILITY CRITERIA (POST WISE):

Essential Qualifications for Academic Positions & Desirable Qualifications/Experience are Given under Each Position as per Requirements of the Particular School/Campus:

A	PROFESSOR: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology), Sciences, Languages, Management, Engineering and Mass Communication; and inter disciplinary subjects (e.g. Environmental Science, Gender Studies, Development Studies etc).
i)	An eminent scholar having a Ph.D. degree with at least 55% marks in Postgraduate Degree (or an equivalent grade in a point-scale, wherever the grading system is followed) in the concerned/allied/relevant discipline mentioned above, actively engaged in research with evidence of leading funded projects, and published work of high quality with a minimum of 10 research publications in the peer-reviewed international and national UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2; and
ii)	A minimum of 10 years of teaching experience in university/college as Assistant Professor, Associate Professor/Professor , and/or research experience at equivalent level at the University/Accredited National Level Institutions with evidence of having successfully completed at least 3-5 funded projects and guided at least two doctoral candidates .
OR	
	An outstanding professional, having a Ph.D. degree in the relevant/applied disciplines , from any academic institutions (not included in A ii above)/industry/practice field, who has made significant contribution to the knowledge in the concerned/relevant discipline, and has minimum of 10 years' experience in the field , supported by documentary evidence.
B	ASSOCIATE PROFESSOR: Essential qualifications: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology), Sciences, Languages, Management, Engineering and Mass Communication; and inter disciplinary subjects (e.g. Environmental Science, Gender Studies, Development Studies etc).

i)	A good academic record, with a Ph.D. Degree in the concerned/relevant disciplines mentioned above.
ii)	A Postgraduate Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
iii)	A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed international or national UGC-listed journals and a total research score of 75 as per the criteria given in Appendix II, Table 2.

C	ASSISTANT PROFESSOR: Essential qualification: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology), Sciences, Languages, Management, Engineering and Mass Communication; and inter-disciplinary subjects (e.g. Environmental Science, Gender Studies, Development Studies etc).
i)	Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
ii)	Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET. Those, who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016/ 2019 and their amendments from time to time as the case may be, are exempted from NET/SLET/SET: Candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
a)	The Ph.D. degree of the candidate has been awarded in a regular mode ;
b)	The Ph.D. thesis has been evaluated by at least two external examiners ;
c)	An open Ph.D. viva voce of the candidate has been conducted;
d)	The Candidate has published two research papers from his/her Ph.D. work , out of which at least one is in a refereed journal;
e)	The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.
	<i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. This is as per UGC Guidelines.</i>
OR	
	The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic

	Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered only for short-listing of the candidates for interview, and the selection shall be based only on the performance in the interview (UGC Regulations for appointment of Teachers, 2018).
For all Positions, Following Capabilities are Highly Desirable:	
<p>A) Capacity to teach and supervise research work of bachelors, masters and doctoral students;</p> <p>B) Proven ability to teach disciplinary as well as inter-disciplinary courses offered at the institute;</p> <p>C) Proven ability to publish papers, write grant proposals, receive research funding and build research networks locally, regionally and internationally;</p> <p>D) Excellent oral and written communication skills, ability to engage with other faculty and students, student-centric; work in teams and uphold high academic standards;</p> <p>E) Capacity to create state-of-the-art, updated- subject related syllabi/ curriculum; and</p> <p>F) Preference will be given to candidates possessing high academic record, proven leadership qualities as well as relevant research/publications to their credit. The candidate must possess the ability to multitask, show a willingness to work in teams, and the capacity to write high quality research proposals to secure national and international funding, all of which will be an asset. The selected candidate will be required to undertake teaching as per norms, independent research, guide Ph.D. students.</p>	

Sr. No.	DESIRABLE QUALIFICATION/EXPERIENCE/SPECIALIZATION FOR EACH POSITION FOR SCHOOL/CENTRE/CAMPUS
	MUMBAI CAMPUS
1.	School of Health Systems Studies
A)	Centre for Hospital Management
a)	Assistant Professor – 1 (UR)
	<p><u>Essential Qualification and Education:</u></p> <p>(i) Masters in Hospital Administration, Masters in Health Care Administration, Masters in Public Health, MBA in Health Care Management, and MBA in Hospital Management. Or,</p> <p>(ii) A Post-Graduate degree from recognized Institute i.e., Doctor of Medicine (Social and Preventive Medicine) or Doctor of Medicine (Community Medicine) or Doctor of Medicine (Health Administration.) or Doctor of Medicine (Community Health Administration/Hospital Administration) or three years Master of Public Health, Doctor of Ayurvedic Medicine, Doctor of Hygiene (DHV), or</p> <p>(iii) Postgraduate in Social Sciences (Organisational Behavior, Health Planning and</p>

	<p>Management, Health Financing), and inter-disciplinary subjects (e.g., Health Informatics etc).</p> <p><u>Desirable Qualifications and Experience:</u></p> <p>Ph.D. in one of the relevant subjects listed above; At least 2-3 years teaching and research experience in the areas of health and allied fields such as health care management, public health, hospital administration. Work experience as Senior Resident or Tutor or Assistant Professor or Lecturer in the concerned specialty as specified in a recognized teaching institution after obtaining the first Post Graduate degree or a Ph.D.</p>
B)	Centre for Health and Social Sciences
b)	Assistant Professor – 2 (1UR; 1 EWS)
	<p><u>Essential Qualification and Education:</u></p> <p>(i) Postgraduate in Social Sciences (Psychology, Sociology, Anthropology, Social Work, Economics, Geography etc.), and inter-disciplinary subjects (e.g., Environmental Health, Health and Nutrition, Behavioural Science, Behavioural Economics, Global Health, etc), or</p> <p>(ii) A Post-Graduate degree from recognized Institute i.e., Doctor of Medicine (Social and Preventive Medicine) or Doctor of Medicine (Community Medicine) or Doctor of Medicine (Health Administration.) or Doctor of Medicine (Community Health Administration/Hospital Administration), or three years Master of Public Health.</p> <p><u>Desirable Qualifications and Experience:</u></p> <p>Ph.D. in one of the relevant subjects listed above; At least two to three years' teaching and research experience in the areas of health and allied fields such as health care, public health, sociology or social-psychology of health, medical anthropology, and allied fields; experience in teaching and undertaking research using qualitative and mixed methods research methodology. Work experience as Tutor or Assistant Professor or Lecturer in the concerned specialty as specified in a recognized teaching institution after obtaining the first Post Graduate degree or a Ph.D.</p>
2.	School of Social Work
A)	Centre for Equity and Justice for Children and Families
a)	Professor
	<p><u>Desirable Qualifications:</u></p> <p>(i) Post-graduate degree in Social Work — M.A. Social Work/M.S.W. from a reputed University.</p> <p>(ii) Ph.D. in Social Work or Social Sciences.</p> <p>(iii) Ten years of Teaching experience in University/College as Associate Professor/Assistant Professor with research experience.</p> <p>(iv) Candidates demonstrating engagement and considerable contribution in teaching, practice and research in the fields of Social Work with rights-based work with children</p>

	<p>and families.</p> <p>(v) At least 10 research publications in the peer-reviewed or UGC listed Journals.</p> <p>(vi) Student-centric with strong communication skills, and engagement in institution-level activities.</p> <p>(vii) An additional degree in law and knowledge of laws related to children and families will be preferred.</p>
B)	Centre for Livelihoods & Social Innovation
b)	Associate Professor
	<p><u>Desirable Qualifications:</u></p> <p>i) Post-graduate degree in Social Work — M.A. Social Work/M.S.W. from a reputed University.</p> <p>(ii) Ph.D. in Social Work or Social Sciences.</p> <p>(iii) A minimum of eight years of teaching experience at postgraduate level.</p> <p>(iv) Candidates demonstrating engagement in teaching, practice and research in the fields of Social Work and inter-sectionality of caste, gender and livelihoods; and Social entrepreneurship/ Business plan development, Financial management; and having made considerable contribution to one or more of the thematic areas listed above will be preferred.</p> <p>(v) At least 7 research publications in the peer-reviewed or UGC listed Journals.</p> <p>(vi) Student-centric with strong communication skills, and engagement in institution-level activities.</p> <p>(vii) An additional degree in Social Entrepreneurship/ Financial management will be preferred.</p>
3.	School of Management & Labour Studies
a)	Professor
	<p><u>Desirable Qualifications and Experience</u></p> <p>Ph.D. and teaching experience in the areas of Labour Studies, Business Analytics, Strategic Management, Supply Chain Management, Financial Management, Organisational Studies, Organisational Development, Change Management, Human Resources Management or closely related fields, with evidence of published work of high quality in the form of authored books/ publications in peer reviewed journals; and evidence of guiding doctoral students. Experience in corporate training at leadership level and consulting will be preferred. The candidates should also have demonstrated academic leadership in the earlier work places.</p>
b)	Assistant Professor
	<p><u>Desirable Qualifications and Experience</u></p> <p>Good academic record with Ph.D. in Labour Studies, Business Analytics, Strategic</p>

	Management, Supply Chain Management, Financial Management, Organisational Studies, Organisational Development, Change Management, Human Resources Management or closely related fields. Candidates with publications in reputed journals and evidence of academic leadership will be preferred.
4.	School of Human Ecology
a)	Professor
	<p><u>Desirable Qualifications and Experience</u></p> <p>Master's and Ph.D. in Psychology, with specialization in Clinical/Counselling/Developmental/ Educational/Community psychology will be preferred.</p> <p>Experience in the field of mental health is desirable. Applicants with prior experience of teaching and curriculum development in Psychology/Mental health programs at UG/ post-graduate level and ability to guide BA, MA and PhD students will be given preference. The proven capability to undertake independent research in the field of mental health and publish in national and international journals, and also proven capability to supervise students in clinical and other field settings will be added advantage.</p>
b)	Assistant Professor
	<p><u>Desirable Qualifications and Experience</u></p> <p>Master's and Ph.D. degree in Psychology with specialization in mental health and/or clinical and/or counselling psychology will be preferred.</p>
5.	School of Habitat Studies
a)	Professor
	<p><u>Desirable Qualifications and Experience</u></p> <p>MA and Ph.D. degrees in Economics, Law, Finance with a focus on regulatory institutions/public policy/ regulatory policy.</p> <p>The Candidate must have a demonstrated interest in contemporary issues around public policy and regulatory economics or policy and an experience of leading interdisciplinary research projects on topics linked to the same. Preference will be given to candidates with experience across multiple areas/sectors such as urban, infrastructure, public services etc. Candidate should have a proven record of high quality publications and also demonstrate an appreciation and some insight into social sciences.</p>
6.	School of Media & Cultural Studies
a)	Associate Professor
	<p><u>Essential Qualifications</u></p> <p>Ph.D. Degree in Humanities or Social Sciences or Media and Cultural Studies or Mass Communications and allied fields.</p>

	<p>Experience of teaching and/or research in Media and Cultural Studies and allied fields in an academic/research position is essential.</p> <p><u>Desirable Qualifications and Experience</u></p> <p>a. Expertise and experience in all stages of video and documentary-film production and teaching.</p> <p>b. Knowledge and experience of research and teaching in the field of radio production, podcasts and community radio.</p> <p>c. Research and publications in the fields of media, community media, new media; society and digital technologies.</p>
7.	Jamsetji Tata School of Disaster Studies
a)	Associate Professor
	<p><u>Desirable Qualifications and Experience</u></p> <p>PhD in Disaster Studies and/or allied disciplines with a focus on Climate Change, Ecology, Environmental Studies and allied Sciences (that covers issues of Sustainability / Adaptation or natural resource management), Environmental Planning/ Architecture with an appreciation/ insight into Social Sciences.</p> <p>The candidate must have a demonstrated interest in contemporary issues around disasters, climate change/sustainability/ policy issues/nature-based solutions, traversing both theory and practice with a multi-disciplinary orientation. Candidates should also demonstrate - experience in teaching courses in higher education and contribution to educational innovation.</p>
8.	School of Law, Rights & Constitutional Governance
	<p>Professor</p> <p><u>Essential qualifications:</u></p> <p>A) (i) An eminent scholar with LL.M. & Ph.D. degrees in Criminal Law or Constitutional Law and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ UGC listed journals.</p> <p>(ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.</p> <p>(iii) Contribution to legal/justice education innovation, design of new curricula and courses, and technology – mediated teaching learning process in criminal/constitutional law & Access to justice.</p> <p>OR</p> <p>B) An outstanding professional with LL.M. & Ph.D. degrees in Criminal Law or Constitutional Law from academics/research institutions/industries, who has made significant contributions to the knowledge in the legal/access to justice education & research, to be substantiated with documentary evidence.</p>

9	School of Research Methodology
	<p>Assistant Professor</p> <p><u>Essential Qualifications:</u></p> <p>The Candidate must have a Master's Degree in either Philosophy, Sociology, Anthropology, Social Work, Psychology, Economics, Population Sciences, Geography or any other Social and Behavioral Sciences with 55% as per UGC norms</p> <p>Candidates should have a PhD in a subject relevant for the School of Research Methodology.</p> <p><u>Desirable Qualifications:</u></p> <p>Candidates with experience in teaching courses in Research methodology, Social theory, Research philosophy, advanced and specialized Research methodologies, and Qualitative Research, and Quantitative Research, or Mixed Research Methodology will be preferred.</p> <p>Those who have additional qualifications such as a Certificate or Diploma in Research Methodology, besides a Master's degree in any of the Social Sciences or those with a Master's Degree in Research Methodology will be preferred.</p> <p>Candidates should also be well versed in the use of current research software packages such as Atlas ti, NVivo, Mendeley etc and/or SPSS, STATA, R etc</p>
10	School of Development Studies
	<p>Associate Professor</p> <p><u>Desirable Qualifications :</u></p> <p>Postgraduate in Sociology and Anthropology, and Ph.D.degree with specialization in areas of Political Sociology, Sociology of Development,Economic & Environmental Sociology, Comparative & Historical Sociology, Global and Transnational Sociology.</p>
11.	GUWAHATI OFF-CAMPUS
	School of Social Sciences and Humanities - Centre for Labour Studies & Social Protection (LSSP) OR Centre for Ecology, Environment & Sustainable Development (EESD)
a)	<p>Professor</p> <p><u>Essential Qualifications:</u></p> <p>(I) M.A./ MSc and Ph.D.in Social Sciences or in Environmental Sciences</p> <p>(ii) Ph.D. in Social Sciences or related subjects (for e.g. Labour Studies, Environmental Studies, Development Studies, Gender Studies, etc.)</p> <p><u>Desirable Qualifications:</u></p> <p>1. Specialisation (A or B)</p> <p>(A) Specialisation in labour economics, industry and employment, labour market of</p>

	<p>North East, labour history, urban labour market, informal economy, public policy, social policy, gender and labour, and related fields.</p> <p>OR</p> <p>(B) Specialisation in environmental policies, climate change, disaster management, sustainable development, conservation, natural resource management and related fields.</p> <p>2. Experience of research on Northeast India and its transnational neighbourhood.</p> <p>Essential Qualification:</p>
b)	Assistant Professor
	School of Social Sciences and Humanities - Centre for Labour Studies & Social Protection
	<p>Essential Qualification:</p> <p>i) M. A./M. Sc. in Economics/Labour Studies/Gender Studies/Development Studies and other allied subjects.</p> <p>ii) Ph.D. in related subjects.</p> <p>Desirable Qualification:</p> <p>1. Specialisation in labour economics, industry and employment, labour market of North East, labour history, urban labour market, informal economy, public policy, social policy, gender and related fields.</p>
12.	TULJAPUR OFF-CAMPUS
	Professor - Economics
	<p>Essential: MA & Ph.D. in Economics.</p> <p>Desirable Qualification:</p> <p>a) Experience of teaching subjects like Growth & Development, Micro & Macroeconomics, Classical Political Economy, Rural Development, Financial Economics, Environmental Economics, Agriculture Economics, Economic Thought, and teaching of interdisciplinary courses like Entrepreneurship, Project Management, Micro-finance and similar others.</p> <p>b) Evidence of carrying out research and high quality publications on rural economy and allied themes.</p>
13.	HYDERABAD OFF-CAMPUS
	Professor
	<p>Desirable Qualification:</p> <p>(i) Ph.D. degree in Economics / Development Studies / Allied discipline(s),</p> <p style="text-align: center;">OR</p> <p>(iii) An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines/ industry, who has made significant contribution to the knowledge in the</p>

concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience

<p>14. TULJAPUR CAMPUS / GUWAHATI CAMPUS</p> <p>Professor</p> <p><u>Essential Qualification:</u></p> <p>Postgraduate and Ph.D. degree in Political Science, Philosophy, Research Methodology (Quantitative/Qualitative/Mixed Methodology), Statistics & Social Theories.</p>

D	NOTE
1.	A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system in followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2.	<p>1. Application forms MUST be submitted Online only. Forms submitted through other offline modes will not be accepted.</p> <p>2. It may be noted that separate applications and enclosures must be submitted for each post with separate payment.</p> <p>3. Incomplete and Hand written application forms shall be rejected.</p>
3.	Allowances are admissible to the employees of the University as per the rules of the Government of India/ UGC, which may change from time to time.
4.	(For Assistant Professor)
5.	The qualifications and other conditions prescribed in the present advertisement are in accordance to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred to as UGC Regulations, 2018) issued in the year 2018 published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/ UGC applicable to such recruitments which may change from time to time. The qualification prescribed by UGC are only minimum and the Institute has prescribed its own essential & desirable qualification experience to meet its requirements, which are higher than UGC norms.
6.	PAYMENT OF APPLICATION FEE & SUBMISSION OF FILLED IN APPLICATIONS:
	Application Fee: Rs. 2,000/- for General, OBC, EWS category and Rs. 500/- for SC/ ST/ PWD (Divyang)/ candidates. Fee is waived off for Female Candidates. Fee must be

	submitted through Online Mode only.
	Please fill in all the information correctly on the on-line portal in the given format and deposit the fee as prescribed (Important: Short payment or delayed payment after due date will not be considered).
7.	Candidates are required to upload the documents, Photograph, Signature etc. as per the size limit given in online application form.

E	GENERAL INSTRUCTIONS:
1.	Applicants are advised to submit separate applications against each post
2.	The Institute may offer lower post to a candidate, who may have applied for a higher post, in case the Selection Committee recommends so.
3.	<p>The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be <i>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</i></p> <p>Call letters for attending interview will be sent only to the short-listed candidates by Speed Post/ Registered Post/Courier service/e-mail. No correspondence will be made with applicants who have not been short- listed/not called for interview.</p> <p>In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority.</p>
4.	<p>a) Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.</p> <p>b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as 'General (unreserved)'.</p> <p>c) <i>Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i></p>

	<p>d) <i>Candidate applying for the post(s) reserved for E.W.S, must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority, vide Column 5 of G.O.I. Deptt. of Personnel and Training O.M. No. 36039/1/2019-Estt.(Res) dated 31.01.2019, without which applications will not be considered. The form of E.W.S Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i></p> <p>e) Reservation guidelines of Govt. of India, if revised in future shall be applicable & implemented accordingly.</p>
5.	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
6.	The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.
7.	Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
8.	The candidate/applicant will have to submit a ' NO OBJECTION CERTIFICATE ' obtained from his/her employer to the University at the time of interview, if he/she is called for test/interview.
9.	Experience and qualifications will be reckoned as on the last date of submission of applications.
10.	The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
11.	No application of probationer for employment in other institution shall be forwarded.
12.	Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat.
13.	The candidates selected for appointment are expected to join within 30 days of issue of appointment letter.
14.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
15.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
16.	The University shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).

17.	In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Mumbai.
18.	The eligible and interested persons may apply on-line in the format available in the University website www.tiss.edu . Applications, except on-line, will not be accepted.
19.	The online applications will open on 30 December 2021
20.	The last date for receipt of applications is 10 February 2022

Date: 30 December 2021

**Sd/xxxxx
Registrar**