



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
 (A Deemed University under Section 3 of the UGC Act, 1956)

ADVT. REF. NO. TISS/JUNE/2020

NOTIFICATION – TEACHING POSITIONS

The Tata Institute of Social Sciences (TISS) was established in 1936 and was awarded the ‘deemed to be university’ status in 1964. TISS is fully funded by the University Grants Commission, Government of India and operates from its main campus in Mumbai, and the off-campus at Tuljapur, Guwahati and Hyderabad. Currently the Institute offers **53** Masters’ Degree programmes and 18 M. Phil. and Ph. D. programmes in a range of socially relevant inter-disciplinary areas of Social Work, Social Sciences, Public Health, Human Resource Management, Labour Studies, Media and Culture, Applied Psychology, Disaster Studies, and Habitat Studies. BA degree programs in Social Sciences and Social Work are also offered from its off-campus. A high degree of freedom and autonomy shape the positive work ethos and culture of the Institute facilitating strong linkages between teaching, research, field action and dissemination. The Institute provides significant space and resources for basic and policy research and nurtures multiple research collaborations with some of the best universities and institutions across the globe.

TISS provides work opportunities to scholars committed to creating a just society through education, generation of knowledge and field action. Applications are invited from interested scholars in Social Sciences and allied disciplines for faculty positions in its Schools across the four campuses, as shown below.

TISS has vacancies for Indian nationals in the following Schools, Centres and Campuses:-

A. Academic Positions:

Sr. No.	School	Professor	Associate Professor	Assistant Professor	TOTAL
1.	School of Health Systems Studies (Mumbai)	-	1 (UR), 1 (OBC)	-	2
2.	School of Social Work (Mumbai)	1 (UR)	1 (SC)*	-	2
3.	School of Management & Labour Studies (Mumbai)	1 (SC)*	-	1 (OBC)*, 2 (UR)	4
4.	School of Human Ecology (Mumbai)	1 (OBC)	-	-	1
5.	School of Habitat Studies (Mumbai)	1 (SC)*	-	1 (UR)	2
6.	School of Media and Cultural Studies (Mumbai)	1 (UR)	1 (ST)*	-	2

Sr. No.	School	Professor	Associate Professor	Assistant Professor	TOTAL
7.	Jamsetji Tata School of Disaster Studies (Mumbai)	-	1 (UR)#	1 (UR)#, 1 (EWS)	3
8.	Centre for Social Exclusion and Inclusion	-	-	1 (OBC)	1
9.	Guwahati Off Campus	1 (ST)*	1 (SC)*	1 (UR)	3
10.	Tuljapur Off Campus	1 (UR)	-	-	1
11.	Hyderabad Off Campus	1 (UR)	-	-	1
Total		8	6	8	22[^]
# Lien vacancy likely to be made Permanent.					
[^]1. PWD – 7 positions earmarked for person with Disability as per the GoI norms.					
* 2. Backlog Post – SC and ST					

N.B. (i) Any changes/ amendments/addendum/ updates/notice in this regard shall be posted on the University website only. Hence, candidates are advised to check the Institute website www.tiss.edu regularly.

- Minimum qualifications and Pay (as per 7th CPC): As per UGC Regulations, 2018 and [subsequent](#) amendments there of.
- In case the University receives large number of applications for a particular post, the University reserves the right to restrict the number of candidates to be called for interview on the basis of academic score, as decided by duly constituted Institute Screening Committee/s and approved by the Competent Authority, which may be higher than the minimum prescribed.
- Application Fee: Rs. 2,000/- for General, OBC, EWS category and Rs. 500/- for SC/ST/PWD (Divyang) candidates. Fee must be submitted through Online Mode only.

Eligibility Criteria (post wise):

A. Essential qualification for Academic Positions:

I	PROFESSOR: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology), Sciences, Languages, and Mass Communication; and inter-disciplinary subjects (eg., Environmental Science, Gender Studies, Development Studies etc). DESIRABLE QUALIFICATIONS/ EXPERIENCE ARE GIVEN UNDER EACH POSITION AS PER REQUIREMENTS OF THE PARTICULAR SCHOOL/ CAMPUS
A.	
i)	An eminent scholar having a Ph.D degree, with at least 55% marks in Postgraduate Degree (or an equivalent grade in a point-scale, wherever the grading system is followed) in the concerned/ allied/ relevant discipline mentioned above, actively engaged in research with evidence of leading funded projects, and published work of high quality with a minimum of 10 research publications in the peer-reviewed international and national UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2; and
ii)	A minimum of ten years of teaching experience in university/college as Assistant Professor, Associate Professor/ Professor, and / or research experience at equivalent level at the University/ Accredited National Level Institutions with evidence of having successfully completed <u>at least 3-5 funded projects</u> and guided <u>at least 2 doctoral candidates</u> .
OR	
B.	An outstanding professional, having a Ph.D. degree in the relevant /applied disciplines, from any academic institutions (not included in A ii above) / industry/ practice field, who has made significant contribution to the knowledge in the concerned/ relevant discipline, and has minimum of 10 years' experience in the field, supported by documentary evidence.

II	ASSOCIATE PROFESSOR: Essential qualifications: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology), Sciences, Languages, and Mass Communication; and inter-disciplinary subjects (eg., Environmental Science, Gender Studies, Development Studies etc). DESIRABLE QUALIFICATIONS/ EXPERIENCE ARE GIVEN UNDER EACH POSITION AS PER REQUIREMENTS OF THE PARTICULAR SCHOOL/ CENTRE/ CAMPUS
A.	
i)	A good academic record, with a Ph.D. Degree in the concerned/ relevant disciplines mentioned above.
ii)	A Postgraduate Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
iii)	A minimum of eight years of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed international or national UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III	ASSISTANT PROFESSOR: Essential qualification: Postgraduate in Arts, Humanities, Education, Law, Social Sciences (Psychology, Anthropology, Social Work, Economics, Geography, Sociology), Sciences, Languages, and Mass Communication; and inter-disciplinary subjects (eg., Environmental Science, Gender Studies, Development Studies etc). DESIRABLE QUALIFICATIONS ARE GIVEN UNDER EACH POSITION AS PER REQUIREMENTS OF THE PARTICULAR SCHOOL/CENTRE/ CAMPUS
A.	
i)	A Postgraduate degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/ subject from an Indian University, or an equivalent degree from an accredited foreign university.
ii)	Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET. Those who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016/ 2019 and their amendments from time to time as the case may be, are exempted from NET/SLET/SET : Candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
a)	The Ph.D. degree of the candidate has been awarded in a regular mode;
b)	The Ph.D. thesis has been evaluated by at least two external examiners;
c)	An open Ph.D. viva voce of the candidate has been conducted;
d)	The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e)	The candidate has presented at least two papers based on his/her Ph.D work in conferences/ seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.
	<i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i>
OR	
B.	The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the

	Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	<i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered only for short-listing of the candidates for interview, and the selection shall be based only on the performance in the interview. (UGC regulations for appointment of Teachers, 2018.</i>

Desirable qualification/ experience School/ Centre/ Campus Wise: For all Positions, the following capabilities are highly desirable:

- a. Capacity to supervise Bachelors, Masters and MPhil and Doctoral Students;
- b. Proven ability to teach inter-disciplinary courses that are offered at the Institute;
- c. Proven ability to build research networks locally, regionally and internationally;
- d. Excellent oral and written communication skills, ability to engage with other faculty and students and uphold academic standards; and
- e. Capacity to create state-of-the-art subject related syllabi/ curriculum.

IV	DESIRABLE QUALIFICATION/ EXPERIENCE/ SPECIALIZATION FOR EACH POSITION FOR SCHOOL/ CENTRE/ CAMPUS
	MUMBAI CAMPUS
1.	School of Health Systems Studies
a	Associate Professor
	Disciplines: Public Health, or Health Administration, Health Services Management, Health Economics, Hospital Administration, or Health and Social Sciences. Candidates with significant teaching at post graduate level, evidence of independent research experience in health services management, or hospital administration, or public health, or health economics, and a minimum of 7 high quality publications will be preferred.
2.	School of Social Work
a	Professor
	(i) Post-graduate degree in Social Work — M.A. Social Work/M.S.W. from a reputed university. (ii) Ph.D. in Social Work, Social Sciences or a related discipline (iii) More than 10 years of experience in teaching at postgraduate level (iv) Candidates demonstrating engagement in teaching, practice and research in the fields of Social Work and health, public health, community health, women, gender and research methodology and having made considerable contribution to one or more of the thematic areas listed above will be preferred (v) At least 10 publications out of which 7 publications in peer reviewed journals since 2014 (vi) Student-centric with strong communication skills, and engagement in institution-level activities (vii) Additionally a degree in law will be preferred
b	Associate Professor
	(i) Post-graduate degree in Social Work — M.A. Social Work/M.S.W. from a reputed university. (ii) Ph.D. in Social Work, Social Sciences or a related discipline (iii) More than 8 years of teaching experience at postgraduate level (iv) Candidates demonstrating engagement in teaching, practice and research in the fields of Social Work and health, public health, community health, women, gender and research methodology and having made considerable contribution to one or more of the thematic areas listed above will be preferred (v) At least 7 publications out which 5 publications in peer reviewed journals since 2014.

	(vi) Student-centric with strong communication skills, and engagement in institution-level activities (vii) Additionally a degree in law will be preferred
3.	School of Management & Labour Studies
1.	Centre for Social and Organisational Leadership (C SOL)
a	Professor
	Ph.D. and demonstrated expertise in research and teaching in the area of Industrial Psychology/Social Psychology/ Organisational Studies/ Organisational Development/Change Management/Leadership/ Process Consulting/Human Resources Management/ Organisation Behaviour or closely related fields, with evidence of published work of high quality in the form of authored books/ publications in peer reviewed journals; and evidence of guiding doctoral students.
b	Assistant Professors
	Good academic record with Ph.D. in Business Studies/Human Resources Management/Industrial Psychology/Social Psychology/Industrial Relations/Labour Laws/Organisation Development/Leadership/Change Management/ Organisation Behaviour or closely related fields.
4.	School of Human Ecology
a	Professor
	(i) Master's and Ph.D in Psychology, (with Specialization in Clinical or Counselling Psychology; and with experience of practice and publications in Mental Health - clinical and counselling psychology, community mental health.). (ii) Experience of teaching at postgraduate level and of guiding master's and doctoral students (iii) Proven ability to supervise students in clinical/ other related field settings. (iv) Evidence of independent research, and quality publications in international/ national journals.
5.	School of Habitat Studies
a.	Professor
	Disciplines: Science (Ecology, Environmental studies, Energy), Technology, Economics, Law with a focus on Sustainability or natural resource management The candidate must have a demonstrated interest in contemporary issues around climate change/sustainability/natural resources including water and an experience of leading interdisciplinary research projects on topics linked to the same. Candidate should also demonstrate an appreciation and some insight into social sciences.
b.	Assistant Professor
	Disciplines: Science-Technology -Society interface The candidate should have a Ph.D. in the relevant subject and demonstrate an ability to work in interdisciplinary teams that include social scientists. A degree or research experience that includes such interface will be preferred.
6.	School of Media & Cultural Studies
a	Professor
	(i) Post-graduate degree in Humanities and Social Sciences, in disciplines such as Sociology, Media Studies, Cultural Studies, Literature etc. from a reputed University (ii) Ph.D. in Social Sciences, Media and Cultural Studies or a related discipline (iii) More than 10 years of experience in teaching at postgraduate level, preferably in the field of Media and Cultural Studies, with experience of Ph.D guidance in relevant disciplines (iv) At least 10 publications in reputed books and journals (v) Experience of involvement in film/video production or other visual media desirable
b	Associate Professor

	<p>Educational Qualifications: (i) Masters' and Ph.D. Degree in Humanities or Social Sciences or Media and Cultural Studies or Mass Communications and allied fields (ii) Experience of teaching and/or research in Media and Cultural Studies and allied fields in an academic/research position</p> <p>Desirable qualifications: a. Contribution to educational innovation, design of new curricula and courses, in Media and Cultural Studies and allied fields. b. Experience of production, and research guidance at MA, M.Phil. and Ph.D. levels in Media and Cultural Studies and allied fields.</p>
7.	Jamsetji Tata School of Disaster Studies
a.	Centre for Disaster Management or Centre for Disasters and Development or Centre for Geoinformatics Associate Professor
	<p>An academic background in Disaster Management and allied fields. Candidates from Sociology/Anthropology, Geography, Economics and inter-disciplinary areas of International Relations, Development Studies, Environmental and allied Sciences, Planning, Architecture, Sustainability, Climate Change and Data Sciences, Engineering, GIS in Disaster Management are encouraged to apply.</p> <p>Preference will be given to those candidates possessing high academic record, evidence of interdisciplinary work, contribution to educational innovation, experience in teaching courses in Disaster Management programmes, proven leadership qualities and hands on experience in the field of disaster management and humanitarian work, as well as relevant research/ publications to their credit.</p> <p>The selected candidate will be required to undertake independent research, guide M.Phil. and Ph.D. students in due course and be aware of global trends and local challenges in Disaster Management, traversing both theory and practice with a multi-disciplinary orientation; must possess the ability to multitask, willingness to work in teams and proven capacity to write high quality research proposals to secure national and international funding will be an asset.</p>
b.	Centre for Disaster Management or Centre for Disasters and Development or Centre for Geoinformatics Assistant Professor
	<p>Candidates with experience in the field of disaster management, humanitarian work and/or research and teaching, and those from Sociology/Anthropology, Geography, History, and inter-disciplinary areas of International Relations, Development Studies, Public Health, Environmental and allied Sciences, Disaster Management, Planning, Architecture, Sustainability, Data Sciences and GIS in Disaster Management are encouraged to apply. The incumbent must demonstrate a multi-disciplinary orientation, with degree in one of the above disciplines. Those possessing excellent academic record, relevant publications and experience in teaching courses in Disaster Management programmes would be preferred.</p> <p>Besides classroom teaching, the incumbent would be required to guide Masters' students for their research and later M.Phil. and Ph.D. students. He/She is expected to possess leadership qualities, excellent communication skills, the ability to multitask, ability for research and willingness to work in teams. Proven capacities to write high quality research proposals to secure national and international funding will be an asset.</p>
8.	Centre for Study of Social Exclusion and Inclusive Policies
	Assistant Professor

	<p>Disciplines: Economics, Population Studies, Law, or History</p> <p>Candidates should have completed PhD in any of the above disciplines.</p>
9.	GUWAHATI CAMPUS
a.	School of Social Sciences and Humanities - Centre for Labour Studies & Social Protection OR Centre for Ecology, Environment & Sustainable Development
	<p>Professor Essential Qualifications: M.A. and Ph.D in Social Sciences Desirable Qualifications : (i) Experience of research on Northeast India and its transnational neighbourhood. (ii) Experience in partnering with the industry and other professional bodies for research funding and grants. (iii) Good research and publication track record in national and international journals; (iv) Capacity to supervise Bachelor's, Master's and Doctoral Research Students; (v) Proven ability to teach inter-disciplinary courses offered at the Institute; (vi) Proven ability to build research networks locally, regionally and internationally; (vii) Excellent communication skills, with an ability to relate to and engage with faculty and students.</p>
b	School of Social Work - Centre for Livelihoods & Social Entrepreneurship OR Centre for Community Organization & Development Practice Associate Professor
	<p>Essential qualifications: (i) Post Graduate Degree in Social Work with specialization in Livelihoods & Social Entrepreneurship/Community Organization & Development Practice/Community Development /Tribal and Dalit Studies (ii) Ph.D. in Social Work /Social Sciences Desirable qualifications: (i) Teaching Experience in Livelihoods & Social Entrepreneurship/ Community Organization & Development Practice/Community Development /Women-centred Social Work/Rural and Urban Studies/Tribal and Dalit Studies/Gender Studies. (ii) Publications on Livelihoods and Social Entrepreneurship/ Gender Studies. (iii) Experience of liaisoning with organizations within the Northeast and other regions on issues of livelihoods, entrepreneurship, community organization, gender and/or related fields. (iv) Proven ability and willingness to teach inter-disciplinary courses that are offered at the Institute. (v) Capacity to supervise Bachelor's, Master's and Doctoral Research Students. (vi) Excellent communication skills, with an ability to relate to and engage other faculty and students. (vii) Willingness to build research networks locally, regionally and internationally for Livelihoods/Gender and /or related fields. (viii) Proven ability or Willingness to engage and lead Projects in interdisciplinary teams.</p>
	School of Social Work - Centre for Livelihoods and Social Entrepreneurship Assistant Professor
	<p>Essential qualifications: (i) Post Graduate Degree in Social Work/MSW (ii) Ph D in Social Work/Social Sciences Desirable qualifications:</p>

	<p>(i) Specialization in Livelihoods and Social Entrepreneurship/Community Organization and Development Practice /Community Development/Tribal and Dalit Studies/Women Centred Social Work/Gender Studies</p> <p>(ii) Experience and liasioning with organizations, which work on the thematic of livelihoods /entrepreneurship/ community organization/Social Business/ gender, and/or related fields.</p> <p>(iii) Proven ability in teaching/work related to Livelihoods and Social Entrepreneurship /Women’s Studies/ Rural and Urban Development/Gender Studies/ Labour and Employment/Project Management.</p> <p>(iv) A well-articulated research and publication track record.</p> <p>(v) Capacity to supervise Bachelor’s , Master’s and Doctoral Students.</p> <p>(vi) Proven ability and willingness to supervise Fieldwork.</p> <p>(vii) Proven ability or willingness to work in projects and with interdisciplinary teams</p>
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	TULJAPUR CAMPUS
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	Professor - Economics
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	<p>Essential: MA &Ph.D in Economics.</p> <p>Desirable:</p> <p>a) Experience of teaching subjects like Growth & Development, Micro &Macro economics, Classical Political Economy, Rural Development, Financial Economics, Environmental Economics, Economic Thought, and teaching of interdisciplinary courses like Entrepreneurship, Project Management, Micro-finance and similar others.</p> <p>b) Experience of teaching courses across undergraduate and postgraduate courses.</p> <p>c) High quality research and publications on interdisciplinary themes</p> <p>d) Evidence of carrying out research on rural economy and allied themes.</p>
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	HYDERABAD CAMPUS
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	Professor
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	<p>Desirable:</p> <p>Ph. D in Education or Humanities or Social Sciences or Liberal Arts with a background in develop- ing perspectives on education, and experience of teaching and research in inter-disciplinary areas of education including higher education policy, and issues of quality, gender and equity in education.</p> <p>A proven record of contribution to educational innovation, design of new curricula and courses, and contribution to discourses on educational policies, and work on macro issues concerning quality of education, and pedagogies for higher education.</p> <p>An active and sustained engagement with teaching at the postgraduate level, a strong publication record with experience of anchoring and conducting research projects, and a reflective engagement in curriculum development in educational programmes, is desirable.</p>
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V	NOTE
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1.	A relaxation of 5% shall be allowed at the Bachelor’s as well as at the Master’s level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system in followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2.	<p>1. Application forms MUST be submitted Online only. Forms submitted through other offline modes will not be accepted.</p> <p>2. It may be noted that separate applications and enclosures must be submitted for each post with</p>

	separate payment. 3. Incomplete and Hand written application forms shall be rejected.
3.	Allowances are admissible to the employees of the University as per the rules of the Government of India/ UGC, which may change from time to time.
4.	(For Assistant Professor)
5.	The qualifications and other conditions prescribed in the present advertisement are in accordance to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (herein after referred to as UGC Regulations, 2018) issued in the year 2018 published in the Gazzette of India, and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/ UGC applicable to such recruitments which may change from time to time. The qualification prescribed by UGC are only minimum and the Institute has prescribed its own essential & desirable qualification experience to meet its requirements, which are higher than UGC norms.
6.	PAYMENT OF APPLICATION FEE & SUBMISSION OF FILLED IN APPLICATIONS:
	Application Fee: Rs. 2,000/- for General, OBC, EWS category and Rs. 500/- for SC/ ST/ PWD (Divyang)/ candidates. Fee must be submitted through Online Mode only.
	Please fill in all the information correctly on the on-line portal in the given format and deposit the fee as prescribed (Important: Short payment or delayed payment after due date will not be considered).
7.	Candidates are required to upload the documents, Photograph, Signature etc. as per the size limit given in online application form.

VI	GENERAL INSTRUCTIONS:
1.	Applicants are advised to submit separate applications against each post
2.	The Institute may offer lower post to a candidate, who may have applied for a higher post, in case the Selection Committee recommends so.
3.	<p>The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be <i>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</i></p> <p>Call letters for attending interview will be sent only to the short-listed candidates by Speed Post/ Registered Post/Courier service/e-mail. No correspondence will be made with applicants who have not been short-listed/not called for interview.</p> <p>In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority.</p>
4.	<p>a) Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/ Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.</p> <p>b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, must be enclosed with the application, without which the application will be treated as 'General (unreserved)'.</p> <p>c) Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</p> <p>d) Candidate applying for the post(s) reserved for E.W.S, must submit an attested copy of certificate in the</p>

	<p><i>format prescribed by Govt. of India, issued by competent authority, vide Column 5 of G.O.I. Deptt. of Personnel and Training O.M. No. 36039/1/2019-Estt.(Res) dated 31.01.2019, without which applications will not be considered. The form of E.W.S</i></p> <p><i>Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i></p> <p>e) Reservation guidelines of Govt. of India, if revised in future shall be applicable & implemented accordingly.</p>
5.	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
6.	The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/ decrease the number of posts and make appointments accordingly.
7.	Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
8.	The candidate/applicant will have to submit a ' NO OBJECTION CERTIFICATE ' obtained from his/her employer to the University at the time of interview, if he/she is called for test/interview.
9.	Experience and qualifications will be reckoned as on the last date of submission of applications.
10.	The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
11.	No application of probationer for employment in other institution shall be forwarded.
12.	Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat.
13.	The candidates selected for appointment are expected to join within 30 days of issue of appointment letter.
14.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves right to modify/ withdraw/cancel any communication made to the candidate.
15.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
16.	The University shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).
17.	In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Mumbai.
18.	The eligible and interested persons may apply on-line in the format available in the University website www.tiss.edu . Applications, except on-line, will not be accepted.
19.	The online applications will open on <u>16th June, 2020</u>.
20.	The last date for receipt of applications is <u>10th July, 2020</u>.

Date - 16/06/2020

Acting Registrar