



HRM & LR (Human Resources Management & Labor Relations) – TISS Mumbai

Summer Placements - Batch of 2021-23

## Tata Institute of Social Sciences Mumbai

M. A. Human Resources Management & Labor Relations

### SUMMER PLACEMENTS 2021

- ❖ TISS Mumbai conducted its Summer Placement Process for the HRM & LR batch of 2021-23 in the month of October 2021. The Placement process was successfully completed with 100% of the batch placed.
- ❖ The highest stipend stood at Rs. 3.30 Lakhs for two months. The average of the top 25% of the offers stood at Rs. 3.08 Lakhs.
- ❖ The mean stipend stood at Rs. 2.35 Lakhs and the median stipend stood at 2.40 Lakhs, witnessing an increase of 17.43% and 20% respectively, over previous year.
- ❖ 90% of the batch received stipend of Rs. 2 Lakhs and above.
- ❖ The process witnessed participation of regular recruiters like Aditya Birla Group, Citi, HUL, ITC, Mahindra, Marico, Nestle, P&G, RPG, TAS etc.
- ❖ Accenture Strategy, Disney-Star, GE Healthcare, Google and UHG were all first-time recruiters.
- ❖ Amazon rolled out the highest number of offers followed by ABG, Citi, Disney Star, DRL, Flipkart, Piramal Group, Reliance and Samsung R&D.
- ❖ Companies like Deloitte India, Intel and Samsung India were back on campus after a hiatus.
- ❖ Maximum number of candidates will be interning in Conglomerates and FMCG, followed by Engineering & Technology, Consulting and Pharma.

## Snapshot – Summer Placements Process 2021

Number of Students Participating	72
Number of Women Participating	25
Number of offers in HR Domain	72
Number of companies making offers	38
Number of first-time recruiters	5
Average Stipend	INR 234,861 (for 2 months)
Median Stipend	INR 240,000 (for 2 months)
Highest Stipend	INR 330,000 (for 2 months)

## LIST OF RECRUITERS

SECTOR	ORGANIZATION
BFSI	Citi
CONGLOMERATE	Adani Group, Aditya Birla Group, ITC, JSW, Mahindra, Piramal Group, Reliance, RPG, TAS
CONSULTING	Accenture, Accenture Strategy, Deloitte India, Deloitte USI
E-COMMERCE	Amazon, Flipkart
ENERGY	HPCL, Power Grid
ENGINEERING & TECHNOLOGY	ACT Fibernet, Google, Intel, Samsung India, Samsung R&D
FMCG/FMCD	Colgate Palmolive, General Mills, HUL, Marico, MARS, Nestlé, Nivea, P&G, Reckitt
HEALTHCARE & PHARMACEUTICAL	Cipla, Dr. Reddy's Laboratories, GE Healthcare, UnitedHealth Group
OTHERS	Disney Star, Tata Steel