

Name of position	Social workers (Full Time)
No. of positions –6 Social Workers at Special Cells for Women – 1 each at Darbhanga, East Champaran (Motihari), Bhagalpur, Gaya and 2 at Araria in Bihar State	Total-06
Advertisement No:	03/TISS/Project/Special Cell for Women /September2021.
Salary	INR 25,000/- per month

Walk -in Interview for the position of 06 Social Workers in the pilot Special Cell for Women, State of Bihar, established with/in Bihar Police, by Tata Institute of Social Sciences, Mumbai, with support of Women & Child Development Corporation (Government of Bihar)

The Women & Child Development Corporation (WCDC), Govt. of Bihar has undertaken collaborative work with the Tata Institute of Social Sciences (TISS), Mumbai for functioning of 06 units of Special Cell for Women, providing psycho-social-legal services to women survivors of violence, by placing trained social workers located in the Police system. Five of these units were set up in June-July 2016 under the Violence Free Home – A Woman’s Right project, a collaboration between National Commission for Women, GoI and TISS.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. The Resource Centre for Interventions on Violence Against Women (RCI-VAW), School of Social Work (TISS, Mumbai), in particular, has collaborated with WDC and State Police Department since 1st May 2021 for continued functioning of the 05 Special Cells for Women in Bihar (1 unit each in Gaya, Kishanganj, Darbhanga, E. Chamaparan , Bhagalpur) and setting up of 01 new Cell at Araria.

A total of **06 Social Workers are required for full-time work at 6 Special Cells for Women – 1 each at Darbhanga, East Champaran (Motihari), Bhagalpur, Gaya and 2 at Araria.** TISS hereby issues this advertisement for the 6 positions of social workers, as authorised by WCDC, Govt. of Bihar, for the selection of suitable candidates for the same.

2. Selection Preferences

The programme's service provision process requires that each Special Cell must have 2 social workers, at least 1 being a woman, to respond to violated women's own preference & needs. Candidates in the age group of 22-50 years, possessing necessary educational qualification, prior relevant work experience as detailed in section 3 below, with proficiency in local language/dialect of the district and based in Bihar will be given preference.

3. The details including job description, eligibility criteria etc. for the position are as follows:

3.1 Education and Experience criteria:

- 3.1.1 The candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University. The candidates based in Bihar, possessing Master's degree in other social sciences such as Women Studies, Psychology, Sociology, may also be considered at the discretion of the Selection Committee.
- 3.1.2 The candidate must also have 2 years work experience in the social-development sector. Those with 2 years' relevant work experience on the issue of gender-based violence, specifically in direct casework and/or intervention work on women's issues at the grass-root level will be given preference.
- 3.1.3 Candidate must demonstrate willingness to travel across the allotted district, and within Bihar and occasionally to other States as per programme requirements detailed in section on job description above.
- 3.1.4 Verbal and written fluency in local languages/dialects as spoken in the specific district is essential, and working knowledge of English and comfort with the use of computers & internet is also necessary.

3.2. Location and terms of service:

The stated positions are full-time and based in the abovementioned 6 districts of Bihar. The selected social workers will be contractually employed and will be paid a consolidated honorarium of INR 25,000/- per month. Once appointed, the social worker will be expected to reside in the district allocated to them for the duration of their appointment and deputation for full-time work at Special Cell.

3.3 Job description:

- 3.3.1 Individual and group interventions to end violence against women – incl. Social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives (especially Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).
- 3.3.2 Planning, awareness-building and capacity-building, in compliance with programmatic, strategic & financial management for the Special Cells for Women programme across the allotted district in which the Special Cell is functional.
- 3.3.3 Networking & advocacy on issues of violence against women & children, and intervention in situations of violence as experienced and reported by women & children, with NGOs & Governmental Departments, at district & sub- district levels.
- 3.3.4 Writing, editing reports & compiling data extensively and regularly for purposes of programme documentation, official record etc.
- 3.3.5 Periodic travel across the allotted district, within the U.T. of State and occasionally to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

- 4. Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu
- 5. TISS and WCDC, Govt. of Bihar reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.

6. Walk-in interviews will be held at Patna. Interested and eligible candidates may arrive at the venue directly on any one of the following dates and register.

Dates of walk-in interview: 28th September 2021 (Tuesday) and 29th September 2021 (Wednesday)

Address: Women & Child Development Corporation, R. Block, Daroga Rai Path, Road No - 2, Patna, Bihar 800001

Registration time: 9:30a.m. – 12:00p.m. Maximum of 50 registrations will be accepted on each day.

7. This venue is subject to change in case of unforeseen circumstances; kindly check this link/website for any changes on dates closer to the selection (i.e. up to 25th September 2021).

8. Please carry a print copy of your CV and original & copy of your MA/MSW degree certificates/experience certificates with you. Kindly note that travel or accommodation related with interview attendance will not be reimbursed.

9. For further details and clarifications, email bihar.spcell@tiss.edu

Dr. Trupti Jhaveri Panchal

Asst. Professor & Faculty in-Charge, Resource Centre for Interventions on Violence against Women & Special Cells for Women & Children, Maharashtra