

Name of position	Social workers (Full Time)
No. of positions - 2 Social Workers at each Cell to be established in 10 districts of UT of Jammu & Kashmir	Total- 20
Advertisement No:	02/TISS/Project/Special Cell for Women /August 2021.
Last Date of Application	12 th of September 2021
Salary	INR 28,000/- per month

Vacancy for position of 20 Social Workers in the pilot Special Cell for Women, Union Territory (UT) of Jammu & Kashmir, established with/in J&K Police, by Tata Institute of Social Sciences, Mumbai, with support of National Commission for Women (Government of India)

National Commission for Women (NCW), Government of India has undertaken collaborative work with the Tata Institute of Social Sciences (Mumbai) for demonstration of pilot units of Special Cell for Women under 'Violence Free Home – A Woman's Right' project. This is based on Special Cell for Women and Children approach.

The Special Cells for Women & Children approach – as initiated by Tata Institute of Social Sciences (TISS), Mumbai in 1984, creates space in the Police system for violated women to receive support through quality psycho-social- legal services provided by professional full-time social workers, within the criminal justice system, with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. The Resource Centre for Interventions on Violence Against Women (RCI-VAW), School of Social Work (TISS, Mumbai), is collaborating with NCW and Administration of UT of Jammu & Kashmir for the establishment of 10 pilot Special Cell for Women in UT of Jammu & Kashmir.

A total of 20 Social Workers are required for full-time work at 10 pilot Special Cells (team of 2 social workers at each Cell) to be established in 10 districts of UT of Jammu & Kashmir (3 in Jammu Division and 7 in Kashmir Division):

Jammu Division: Jammu, Rajouri & Udhampur

Kashmir Division: Srinagar, Budgam, Ganderbal, Kulgam, Anantnag, Baramulla & Kupwara

TISS hereby issues this advertisement for 20 positions of social workers, as authorised by NCW (GoI), for the selection of suitable candidates for the same.

2. Selection Preferences

The programme's service provision process requires that each Special Cell must have at 2 social workers, at least 1 being a woman, to respond to violated women's own preference & needs. Candidates in the age group of 22-50 years, possessing necessary educational qualification, prior relevant work experience as detailed in section 3 below, with proficiency in local language/dialect of the district and based in the U.T. of Jammu & Kashmir will be given preference.

3. The details including job description, eligibility criteria etc. for the position are as follows:

3.1 Education and Experience criteria

- 3.1.1 The candidate must have a post-graduate qualification in social work (M.A. in Social Work/MSW) from Central/Deemed/State-Recognized University. The candidates based in UT of Jammu & Kashmir possessing Master's degree in other social sciences such as Women Studies, Psychology, Sociology, may also be considered at the discretion of the Selection Committee.
- 3.1.2 The candidate must also have 2 years work experience in the social-development sector. Those with 2 years' relevant work experience on the issue of gender-based violence, specifically in direct casework and/or intervention work on women's issues at the grass-root level will be given preference.
- 3.1.3 Candidate must demonstrate willingness to travel across the allotted district, and within UT of Jammu & Kashmir and occasionally to other States as per programme requirements detailed in section on job description above.
- 3.1.4 Verbal and written fluency in local languages/dialects (Kashmiri/ Urdu/ Dogri and others as spoken in the specific district) is essential, and working knowledge of English and comfort with the use of computers & internet is also necessary.

3.2. Location and terms of service

These positions are full-time and based in the abovementioned 10 districts of the UT of Jammu & Kashmir. The selected social workers will be contractually employed and will be paid a consolidated honorarium of INR 28,000/- per month. Once appointed, the social worker will be expected to reside in the district allocated to them for the duration of their appointment and deputation for full-time work in the Special Cell.

3.3 Job description

- 3.3.1 Individual and group interventions to end violence against women – including Social casework processes, empowerment & behavioral change facilitation, referrals and pre-& during litigation support to women & child survivors of violence and their families, and engaging with men (respondents/perpetrators of violence, male family members) and with NGO & Governmental Departmental representatives in violated women & children's best interests (i.e. facilitating multi-agency coordinated response).
- 3.3.2 Planning, awareness-building and capacity-building in compliance with programmatic, strategic & financial management for the 'Violence Free Home – A Woman's Right' (Special Cells for Women) programme across the allotted district in which the Special Cell is functional.
- 3.3.3 Networking & advocacy on issues of violence against women & children, and intervention in situations of violence as experienced and reported by women & children, with NGOs & Governmental Departments, at district & sub- district levels.
- 3.3.4 Writing & compiling data and reports regularly for purposes of programme documentation, official record etc.
- 3.3.5 Periodic travel across the allotted district, within the U.T. of Jammu & Kashmir and occasionally to other States of India as per programme requirements of training, exposure fieldwork, campaigns, regional meetings etc.

4. Advertisement for the position is available at the following link: <https://tiss.edu/project-positions/> on the website: www.tiss.edu

TISS and NCW, GoI reserve the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.

Interested candidates are required to send their detailed resume/ CV to jammukashmirspecialcells@tiss.edu on or before 12th of September 2021 at 6:00PM.

Dr. Trupti Jhaveri Panchal

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Faculty in-Charge, Resource Centre for Interventions on Violence against Women

& Special Cells for Women & Children, Maharashtra